

# **ICMA** student chapters 2020-2021 Annual Reports



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# Heinz College at Carnegie Mellon **University ICMA Student Chapter** Annual Report (2020 – 2021)

#### **Chapter News**

This academic year, ICMA @ Heinz hosted several events during the new online environment of COVIDera graduate education, made connections with local government leaders, and hosted a skill building workshop. Our campus group had members studying at both our Pittsburgh and Washington, DC campuses. We formed a Local Government Student Organizations Coalition with Heinz Urbanist Club, Engaging Local Government Leaders @ CMU, and the continued collaboration with the University of Pittsburgh's ICMA chapter.

#### **Events**

CMU-Heinz College's ICMA student chapter hosted five events in collaboration with other student organizations on a wide variety of topics. We kicked off the year with a happy hour with the Local Government Coalition. The events we held this year ranged from discussing city budget with a City Manager (Rebecca Fleury, City Manager of Battle Creek, MI), learning how to design surveys (Justin Hess, pymetrics), and planning for an aging population (Rebecca Delphia, AARP) and the future of transportation (Allanté Whitmore, Chris Sandvig, and Alex Pažuchanics).

#### LOCAL GOVE COALITION REGISTER ON CAMPUS GROUPS

10/6 12PM EST The Equitable Future **Heinz Alums** 

10/16 12PM EST The Intersection of of Transportation w/ Budget & Policy w/ Battle **Creek City Manager** 

> 10/19 12PM EST Planning Communities for an Aging Population w/ AARP

10/29 12PM EST **Survey Design &** Community Planning w/ pymetrics



A flyer of events hosted by Local Government Coalition

A photo of speakers and hosts at the Equitable Future of Transportation event

2020-2021 Heinz-ICMA Chapter Officers: Ling Guo, Master of Public Policy and Management 2021 Mika Ansley, Master of Public Policy and Management 2021

# student chapter Villanova University

# YEARLY REPORT 2020-21

# **Chapter News**

- New Leadership Selected:
  - Taylor Picone-President

ΙϾΜΛ

- William Reed-Vice President
- New Chapter Advisor:
  - Dr. Vaswati Chatterjee
- Fall Membership Drive:
  - 18 members
- Adapted to pandemic and held 2 virtual events

# What's Next?

- Launching new mentoring program
  For ICMA students
- Launching new LinkedIn page
  For current and past members
- Informal Networking Event
  - Summer 2021

# Frank and Gloria Wolek Speaker Series



**Fall 2020** Professional Networking: The Life of the Public Administrator October 29, 2020 3pm

**Featuring Panelists:** Rene Bobadilla, Manager of Montebello, CA; Andrew Fortune, Assistant to the City Manager of Grand Prarie, TX; Christopher Bashore, Manager of Malvern Borough, PA

Panelists discussed professional networking among multi-sectoral agencies, jurisdictions, and constituents; associated challenges; role of technology in networking; and tips for MPA students and new public administrators

### Chapter President Taylor Picone Chapter Vice President William Reed



# Spring 2021

Life After Covid-19: The Future of Public Administration in a New Normal April 8, 2021 3pm

Wolek Honorary Distinguished Leader: Carolyn McCreary Township Manager-Montgomery Township

This event focused on public service leadership traits that would be critical for success in a post COVID-19 world. Ms. McCreary spoke on her evolving role as a township manager during the pandemic and the greatest challenges she faced.

> Chapter Advisor Dr. Vaswati Chatterjee Chapter Treasurer Megan Zak

This story was made with Esri's Story Map Cascade. Read it on the web at https://arcg.is/0nqifi.



# 2020 - 21 Annual Report

University of Delaware ICMA Student Chapter





# About the UD ICMA Student Chapter



## All UD Students are Welcome as Members



The University of Delaware (UD) has aligned with the **International City/County Management Association (ICMA)** to introduce and integrate undergraduate and graduate students into the local government management profession. The UD ICMA Student Chapter was launched in September 2018. Its mission is to attract and cultivate an inclusive and talented group of individuals as the next generation of local management leaders.

The student chapter is fortunate to be affiliated with the Joseph R. Biden School of Public Policy & Administration and the Institute for Public Administration (IPA). The chapter's mission is to educate students about career opportunities in local government, network with the City Management Association of Delaware (CMAD), and offer local government management professional development and project opportunities. UD is among the 112 active ICMA Student Chapters worldwide and 23 student chapters within ICMA's Northeast region.

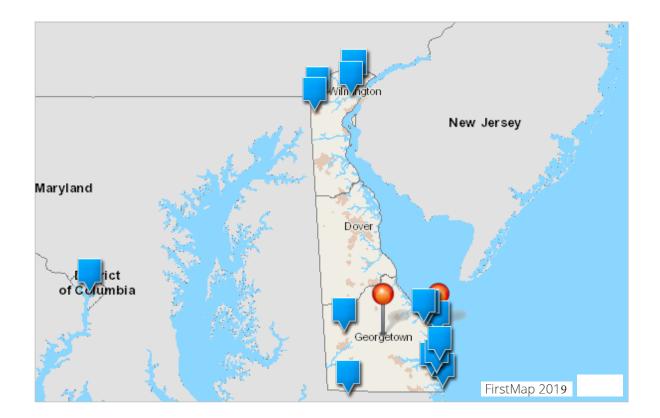
Abigail Armstrong (MPA '21) and Myra Ray-Howett (MPA '21) served as the chapter's 2020-21 co-presidents. City of Lewes, Del. City Manager Ann Marie Townshend (MPA '96) is the chapter's mentor, and IPA Senior Fellow Marcia Scott is the chapter's advisor.



Chapter advisor Marcia Scott (L) and chapter mentor Ann Marie Townshend

#### Map of 2020 - 21 UD ICMA Student Chapter Activity Locations

This map provides a geographical representation of locations of 2020 - 21 University of Delaware (UD) ICMA Student Chapter virtual events and activities. The **blue** markers on the map represent locations of individuals who served as presenters during a virtual activity via Zoom. The **red** push pins represent locations of municipalities that virtually hosted a summer 2020 UD Local Government Management Fellow (LGMF), who are also chapter members. Delaware's Municipal Boundaries are outlined in **orange**.



Use the zoom in + tool and the zoom out - tool to navigate the map. Then click on each location to learn more.

# Summer 2020 UD Local Government Management Fellows

The UD Local Government Management Fellows Program was launched in summer 2019. It is managed by the **Institute for Public Administration** (IPA), a research and public service center within the **Joseph R. Biden School of Public Policy & Administration**. The program is designed to attract and develop talented emerging professionals in local government. Fellows receive direct mentorship from a Delaware city or town manager and key management staff to:

- · Gain valuable experience in local government
- Assist with a variety of projects, assignments, and programs across the municipal organization
- Use research, writing, and analytical skills by studying an issue, recommending solutions, and drafting a management report
- Interact with municipal leadership and attend high-level meetings to gain exposure to current local government issues
- Network with members of the City Management Association of Delaware (CMAD)

The UD Local Government Management Fellows Program was conducted virtually in summer 2020. Fellows and host municipalities included Brendan Laux (MPA '22), Town of Dewey Beach and Abigail Armstrong (MPA '21), Town of Georgetown. During a ten-week intensive work period, fellows had the opportunity to gain valuable local government experience by working on a wide range of public service projects and conducting applied research.



Best #CityHallSelfie Wrap-Up Video



In August 2020, Engaging Local Government Leaders (ELGL) awarded IPA's Complete Communities Project 1st Place for its #CityHallSelfie Wrap-Up Video. The video below features the City of Lewes. It can also be viewed on the **Complete Communities YouTube Channel**.



2020 #CityHallSelfie Day Wrap-Up Video: City of Lewes, Del.

Video: www.youtube.com/watch?v=T-SX9fwMF50



## Virtual Kick-Off Meeting

Due to the pandemic, all UD ICMA Student Chapter meetings were held virtually during the academic year. A virtual kick-off meeting was held September 11, 2020. Following the meeting, 25 students joined and/or renewed their memberships for the 2020 - 21 academic year. The chapter includes undergraduates, 4 +1 MPA students, MPA/MPP students, Ph.D. students, and graduate students in other programs.

#### 2020-2021 UD ICMA Student Chapter Members

Abigail Addvensky Abigail Armstrong Chase Barnes Morgan Cohen Justyn Cox Jillian Cullen Robert Ddamulira Jessica Deshaies Cara Gannon Sunday T. Heagbetus Jorge Hernandez-Limon Tillie Jonas Brendan Laux Madison Matera Danielle McClendon A'lece Moore Christine Moore Myra Ray-Howett Hannah Rigoglioso Anna Shields Joshua Solge Maddy Starling Rachel Widom Andrew Wilps David J. Woodruff

Chapter Advisor - Marcia Scott, IPA Senior Fellow Chapter Mentor - Ann Marie Townshend, City Manager, City of Lewes Chapter Co-Presidents - Abigail Armstrong and Myra-Ray Howett

> **ICMA** student chapter University of Delaware

### **ICMA Unite Conference**



The 2020 ICMA Annual Conference, called ICMA UNITE, was completely virtual. Held September 23-26, 2020 UNITE was FREE for all ICMA Student Members! Several sessions, both live and on-demand, were part of this year's educational track for students and early career professionals. UD ICMA Student Chapter members had the chance to network during the annual happy hour/student chapter meeting and learn in these informative sessions:

- A Day in the Life of a Local Government Management Fellow

- Engaging the Next Generation of Leaders: How to Plan Events with Student Chapters and Local Government Professionals

- ICMA's Coaching Program!

- Partnering with the Next Generation: Engaging with Student Chapters

## **ICMA Guest Speakers**



### Amber Snowden

• Special Assistant to the Executive Director, **ICMA** 

**Presentations** to Dr. Lewis' Seminar in **Public** Administration & **UD ICMA** Student Chapter Oct. 6, 2020



### Jason Grant

Director of Advocacy, ICMA

### **Rebecca DeSantis**

 Program Manager for Career and Equity Advancement, ICMA



FIAWARE On October 6, 2020, three ICMA staff members virtually presented to Dr. Lewis' Seminar in Public Administration (UAPP 690-010) and UD ICMA Student Chapter members from 2:00 - 2:45 p.m. Jason Grant (Director of Advocacy for ICMA), Amber Snowden (Special Advisor to ICMA's Executive Director, Marc Ott), Rebecca DeSantis (Program Manager for Career and Equity Advancement at ICMA) provided insights as to ICMA's role in intergovernmental relations and in advancing and promoting career opportunities for the next generation of local government leaders.

## Next Generation: A Path Forward

ICMA is dedicated to raising up the voices of our next generation of leaders, as they will be the ones leading our profession in the years to come. To this end, ICMA asked student chapter members to provide their perspective on the question "As a future local government leader, how do you hope to work toward building equitable and resilient communities in your career?"

IPA public administration fellow (MPA '21) and UD ICMA Student Chapter co-president Myra Ray-Howett's response was featured on the ICMA website and in October 2020 issue of PM Magazine:

https://icma.org/articles/pm-magazine/next-generation-pathforward

PM Magazine Article by Rebecca DeSantis

### A Path Forward

#### Voices of the next generation of leaders | BY REBECCA DESANTIS

As the recent events across the world have unfolded, many of those actively participating in movements of change are the emerging leaders in public service. Ready to work to promote equity and inclusion in earnest, they make the commitment to pursue justice and build thriving communities in their careers as local government leaders. ICMA is dedicated to raising up the voices of our next generation of leaders, as they will be the ones leading our profession in the years to come. To this end, we asked members of our student chapters to give us their perspective on the question "As a future local government leader, how do you hope to work toward building equitable and resilient communities in your career?"



training. It vices. By id net needs of nt to address th engagement to aduress nity and better strengthe ers of the organization must also be eu-ained to properly ensure that every comm her is treated justly and in good conscien "" not singular endean s and the public. Staff n must also be educat ad are attributes that must pe eate thre every action of the organization. I strongly believe that all public leaders have a responsibility to unpac implicit biases to ensure equity on the basis of race, ganizational level. Being a public s ery member of the community wi vith proper of



Myra Ray-Howett Public Administration Fe The University of Delawa Biden School of Public Public

Resilience comes in many forms; therefore, eff

anagement practices throughout the Chesapeake atershed. I was inspired and energized by the vari

Asan rging leader in local go estments in green infrastr ven to create jobs, impro-y, and when targeted in u es that lack access to green ironmental justice inequi they are p

I will foster a tight-knit community that can dependent and uplift one another by empowering residents of arres to become community leaders. I will engage all ages to be ts. Reside s will k that local leaders see them, acknowledge their and will work with them to support a healthier and me ically m



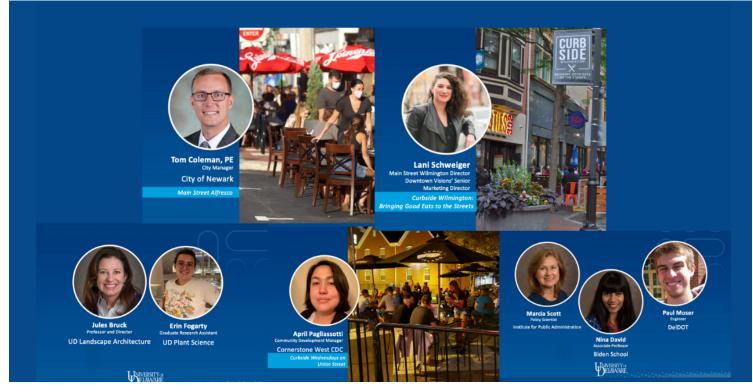








### **Pop-Up Demonstration Webinar**



UD ICMA Student Chapter members were invited to a free Zoom Webinar on Wednesday, December 16 from 2 p.m. - 3:30 p.m.: Pop-Up Demonstrations and Rethinking Activity-Friendly Outdoor Spaces in Delaware. Key take-aways included:

- Key steps to successful pop-up demonstrations
- Importance of authentic community outreach and engagement
- How to partner with Living Lab and DelDOT on an active transportation pop-up demonstration
- Opportunities to fund long-term changes

Featuring a discussion with leaders from the City of Newark, Downtown Visions/Main Street Wilmington, and Cornerstone West CDC, this webinar highlighted recent initiatives to rethink and support activity-friendly outdoor spaces/streets in Delaware during the pandemic and beyond.

The webinar was hosted by the University of Delaware Living Lab Research Group (comprised of the Institute for Public Administration, Biden School of Public Policy and Administration, and Landscape Architecture program) and the Delaware Department of Transportation (DelDOT).



### Pop-Up Demonstrations and Rethinking Activity-Friendly Outdoor Spaces in Delaware

#### December 16, 2020 | 2 to 3:30 p.m.

Pop-up demonstrations use short-term, low-cost, and scalable interventions to catalyze long-term change for safer streets and healthier, more vibrant communities. Participants will learn about:

Key steps to successful pop-up demonstrations
Importance of authentic community outreach and engagement

How to partner with Living Lab and DelDOT on an active transportation pop-up demonstration
Opportunities to fund long-term changes

This webinar will highlight recent initiatives to rethink and support activity-friendly outdoor spaces/streets in Delaware during the pandemic and beyond. The event is targeted to Delaware local governments, planners, community-based organizations, non-profit organizations, and school districts.

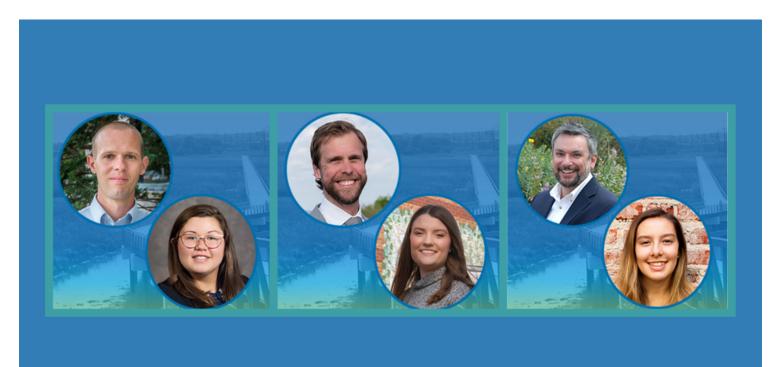
#### **REGISTER FOR FREE ONLINE:**

www.bidenschool.udel.edu /ipa/events/upcoming



Event Flyer

### **Green Infrastructure Podcast Series**



The University of Delaware's Institute for Public Administration (IPA) hosted a Zoom webinar on Wednesday, March 24, 2021 --Delaware's Natural Infrastructure: Transforming the Environment, Workforce, and Economy. Several of UD ICMA student chapter members (Myra Ray-Howett, Abigail Armstrong, Jillian Cullen, and Madison Matera) presented during the Projects and Programs Showcase and provided a Virtual "Tour" of Green Infrastructure projects/partnerships in Delaware.

In addition, IPA launched a new <u>First State Insights</u> podcast series to explore trends and issues related to Delaware's green infrastructure landscape. This series links listeners with IPA's ongoing applied research on infrastructure conducted in partnership with the Delaware Department of Transportation. All episodes in this series were produced and edited by Graduate Public Administration Fellows at IPA, who are also members of the UD ICMA Student Chapter.

On the February 25, 2021 episode, Chris Hauser, Associate Director of the Delaware Sea Grant, speaks with Abigail Armstrong (MPA '21), IPA Public Administration Fellow and UD ICMA Student Chapter co-president, about understanding green infrastructure workforce needs.

Topics covered in this interview include the benefits and challenges of green infrastructure, and Delaware Sea Grant's efforts and partnerships towards furthering green infrastructure in Delaware.



On the February 23, 2021 episode of First State Insights, IPA Public Administration Fellow and UD ICMA Student Chapter member Jillian Cullen (MPA '21) speaks with Chris Bason, Executive Director of the Delaware Center for the Inl and Bays. The discussion focused on different types of green infrastructure projects the Center for the Inland Bays has been involved with and how cooperative partnerships have helped them along the way.



On the March 10, 2021 episode of First State Insights, Vikram Krishnamurthy, Executive Director of the Delaware Center for Horticulture (DCH), speaks with Madison Matera (MPA '22), Public Administration Fellow at the University of Delaware's Institute for Public Administration (IPA), about DCH's Branches to Chances program, which is a horticulture job training program for unemployed, underemployed, and/or previously incarcerated individuals.



### **Celebrating Women in Delaware Local Government**



In honor of women's history month, a virtual Zoom conference - "Celebrating Women in Delaware Local Government: Conversations with City/Town Managers" - was held Friday, March 26, 2021 via Zoom meeting from 12:30 – 1:30 p.m. UD ICMA Student Chapter members Cara Gannon (MPA '22), Rachel Widom (MPA' 22) and Christine Moore (MPA '22) conducted interviews.



The seven women municipal managers in Delaware that were interviewed included:

1. Deborah (Debbie) Botchie, Town Manager, Town of Millville

- 2. Sara Bynum-King, Town Manager, Town of Delmar
- 3. Bethany DeBussy, Town Manager, Town of Bridgeville
- 4. Carol Houck, Town Manager, Town of Ocean View
- 5. Sharon Lynn, City Manager, City of Rehoboth Beach
- 6. Terry Tieman, Town Manager, Town of Fenwick Island
- 7. Ann Marie Townshend, City Manager, City of Lewes



The event, hosted by the Institute for Public Administration in collaboration with Delaware Women Leading Government (WLG), received great media coverage from WRDE-Coast TV.

WRDE Coast-TV coverageWomen Leading Local Government in Delaware

Video: www.youtube.com/watch?v=pzFz8HYfGF8

### Virtual Trip to City of Newark



On Friday, April 16, 2021, Dr. Lewis' State Government Management and Policy class and UD ICMA Student Chapter members took a "virtual" field to the City of Newark via Zoom. Home to the University of Delaware, City of Newark's council-manager, nonpartisan government operates under a home rule charter. The City is a full-service municipality that provides a range of high-quality, cost-effective services to its residents. The interactive session enabled participants to see presentations and ask questions about the City's administration, financial management, legislative process, human resources, citizen engagement, planning and sustainability, public works, legal jurisdiction of misdemeanors and minor civil matters, and public safety/law enforcement.



- Q&A Session #6: Jayme Gravell; Chief Communications Officer, Administration Department Resident communications
- Q&A Session #7: Mike Fortner; Planner II, Planning & Development Department Newark Sustainability Plan Q&A
- Session #8: Tim Filasky; Public Works & Water Resources Department Director "Unseen" PWWR projects Q&A
- Session #9: Terri Conover; Clerk of the Court, Alderman's Court Alderman's Court Overview Q&A
- Session #10 Deputy Chief Mark Farrall; Newark Police Department Overview of Newark Police Department O&A

Agenda for Virtual Field Trip to City of Newark









# I Heart UD Day Campaign

The UD ICMA Student Chapter participated in I Heart UD Day (IHUDD) on May 5, 2021. Thanks to the generosity of donors, the chapter exceeded its goal of \$1,250 to host an Engaging Local Government Leaders Inspire Day at UD (#ELGLInspire@UD) in 2021. The event will be planned in partnership with the Biden School of Public Policy & Administration, the Institute for Public Administration (IPA), and other sponsors. Gifts will support costs associated with #ELGLInspire Day@UD program planning, the engagement platform and FREE registration for any UD student who wishes to attend.



Promotional Video: Engaging Local Government Leaders Inspire Day at UD!

Video: www.youtube.com/watch?v=oJt7vjfeOrc









# ICMA Local Government Early Career Certificate Awardees

During the 2020 - 21 academic year, several students from the Biden School's Master of Public Administration Program were awarded **ICMA's Local Government Early Career Certificate**. All certificate awardees are members of the UD ICMA Student Chapter.

Anna Shields (MPA '20) was awarded an ICMA Local Government Early Career Service Certificate in December 2020. As an IPA public administration fellow, Anna worked on several projects benefitting Delaware Local Governments, including the DSHA Downtown Development District (DDD) project, Delaware Sustainable Energy Utility (SEU), and DelDOT's Safe Routes to School (SRTS) partnership.



Anna Shields

Abigail Armstrong (MPA '21) and Jillian Cullen (MPA '21) were awarded ICMA Local ICMA Local Government Early Career Service Certificate in May 2021. As the co-president of the University of Delaware's ICMA student chapter, Abigail was among the students who completed the student- lead podcast series on green infrastructure. Abigail also served as a summer 2020 UD LGMF for the Town of Georgetown. As a UD IPA public administration fellow, Jillian Cullen also participated in the green infrastructure podcast series, produced a green infrastructure GIS Story Map, and worked on the Delaware Complete Communities Planning Toolbox--designed to help local governments plan for attractive, inclusive, efficient, healthy & resilient places.

The Local Government Early Career Service Certificate recognizes graduating students in good academic standing who have completed or are in the process of completing a major service project for a local government organization. UD's five students are among the 38 students across the nation graduating this spring with an MPA/MPP degree from NASPAA-accredited programs that have ICMA student chapters. Students are nominated by their ICMA Student Chapter Faculty Advisors for their outstanding demonstration of a strong commitment to local government.

# ICMA student chapter University of Delaware



#### UNIVERSITY OF DELAWARE

# **BIDEN SCHOOL OF PUBLIC POLICY & ADMINISTRATION**

Thanks to Maria Aristigueta, Dean of the Joseph R. Biden School of Public Policy & Administration and Jerome R. Lewis, Director of the Institute for Public Administration (IPA) for supporting the UD ICMA student chapter.

The annual report was produced by:

Marcia S. Scott, IPA Senior Fellow and UD ICMA Student Chapter Advisor

### ICMA University of Pittsburgh Annual Report (2020-2021)



As a chapter this year we were able to host multiple joint events with our Sister Chapter at CMU. This partnership helped us to plan more events and to do more during the semester. We also grew as a chapter adding new seven new members to our chapter. In all, as a chapter we saw great engagement from our members!

### Highlight: Trivia Night

The first event of the semester was a trivia night that we partnered with CMU to host on September 11. The trivia questions pertained mostly to the Pittsburgh region, which made it a great learning experience for students unfamiliar with our area. Two Pitt members also won third place taking home a hammock.

# Highlight: Equitable Transportation Panel

With the help of CMU, we hosted a panel on Equitable Transposition on October 6. This panel saw multiple experts talking about trends in the field and the impact transportation has in communities. One of our new member Adriana Bowman moderated the panel for everyone and did a great job.



Pitt Member Adriana Bowman Moderating the Panel



### Highlight: Zoning Talk

We also had the privilege to plan an event that focused on zoning with a CMU faculty member Ray Gastil on November 23. This event focused on how zoning policy is written today, with a focus on how cities like Minneapolis are trying to eliminate single-family housing. This was our longest event of the year and saw a lot of great feedback from the chapter.

### Looking Forward

Looking ahead, our chapter is transitioning to new officials and members in the coming year. Six members of the chapter and myself are graduating this year and we are working to find the next president and to add further to our member base. We are also hoping to continue our work with our Sister Chapter at CMU in the coming year. We hope we can continue to make progress as a chapter using the groundwork laid this past year. We further hope we can hold events in person after the pandemic.

# Chapter Officials

President: Aaron Sims

Faculty Advisor: Sabina Deitrick

Mentor: Kevin Flannery

# **SUNY Brockport ICMA Student Chapter**

Annual Report 2020-21



Public Administration SUNY BROCKPORT

### **Chapter Update**

The Brockport chapter experienced a period of re-engagement and increased activity during the 2020-21 academic year. Engagement grew and significantly increased as the year progressed. As a consequence we will be heading into 2021-22 with fresh vision and renewed energy for local government management and preparation for the profession.

### **Re-engagement**

Chapter President Sabata Harley led the effort to re-engage during the difficult circumstances of COVID-19. Ms. Harley worked with faculty advisors to build on the work of previous leaders and attract new interest. Part of this effort involved encouraging student attendance at the New York State County/City Management Association's one day 2020 Fall Training Seminar, a virtual event on November 10, 2020. The event was virtually hosted by the Department of Public Administration at SUNY Brockport.

### **Managing During the Pandemic**

During spring semester 2021 the chapter leadership organized and sponsored a virtual session for MPA students on *Managing During a Pandemic: Insights from Professionals*. The event tapped the insights of two speakers - Ian Coyle, County Administrator in Livingston County and Fred Rion Emergency Manager for SUNY Brockport and former Monroe County Emergency Manager. The event was well attended by students and concluded with an engaged Q& A session.

### A New Slate of Leaders

In April the chapter held a virtual election event that was well attended. A full slate of new officers were elected followed by a preliminary discussion of events for next year.

### Anticipating Fall 2021

The new leadership team is anticipating an engaged fall semester with events to draw from local management professionals across a spectrum of experience and expertise and enrich current student insights with the perspective of Brockport alumni ICMA chapter leaders.

#### **Chapter Officials**

President: Sabata Harley Faculty: Advisors: Professor Celia Watt and Dr. Michael Hattery Mentor: Ian Coyle, County Administrator, Livingston County

# The Maxwell ICMA

2020-2021 ANNUAL REPORT

#### **CHAPTER NEWS**

The 2020-2021 academic year was a time of change and growth for the Maxwell ICMA Student Chapter. We welcomed a new cohort of students and transitioned on a new board. Overcoming the constraints of the Covid-19 pandemic, the Chapter organized an unprecedented number of virtual panel and speaker events as well as community-building and volunteer activities.

#### SENIOR MANAGERS SERIES

The Chapter created a "Conversations with Senior Managers" series of events in which we invited local government leaders to speak with us over Zoom. From November 2020 through April 2021, we held monthly events featuring speakers from a variety of localities and subject areas, focused on policy as well as career development.



An infographic for our final "Senior Managers" event with Montgomery County, MD Asst. CAO Adriana Hochberg



Syracuse Deputy Mayor Sharon Owens discussing her work with the Chapter.

#### A CONVERSATION WITH DEPUTY MAYOR SHARON OWENS

Our most significant "Senior Managers" event was with the Deputy Mayor of Syracuse, Sharon Owens, on March 4, 2021. The Deputy Mayor honored the Chapter with a candid discussion about the innerworkings of local public service and the implementation of Syracuse's IDEA initiative.

# ICMA student chapter Syracuse University

# The Maxwell ICMA

2020-2021 ANNUAL REPORT

#### VIRTUAL GAME NIGHT

On December 16th, 2020, the Chapter finished off the fall semester with a virtual game night for the Maxwell community. Over 20 students enjoyed an hour and a half break from exams and got to learn a little bit about what the ICMA does. It was a great way to connect and build community in a mainly virtual graduate experience.

#### PACKING AT THE FOOD BANK

On May 6th, 2021, the Chapter is looking forward to giving back to the Syracuse community by completing a packing shift at the Central New York Food Bank. Due to Covid-19, only a small group can attend, but the Chapter has organized a dedicated group of 9 students who will step away from their studies for 2 hours to help support the food insecure in the region.

#### LOOKING FORWARD

The Chapter is excited to finish off a productive year with an End-of-the-Year Picnic and volunteer work in the Syracuse community. More so, the Board looks forward to bringing on a new cohort and leadership in the fall. Plans are already underway to reach out to incoming students and ensure that the Maxwell Chapter continues to thrive and fulfill the ICMA's mission of empowering the leaders of tomorrow.

#### **CHAPTER OFFICIALS**

President: Brian Vandenburg Vice President: Tessa Sontheimer Treasurer: Kate Kemmerer Secretary: Matt Whitmoyer Advisor: Minch Lewis





# The George Washington



# University ICMA Annual Report 2020-2021

#### **Chapter News**

GW's ICMA chapter had a very successful year. We provided a variety of panels with guests from around the country and on a range of topics including, economic policy, impacts of COVID-19, equity, careers in local government, women in local government, city managers, and consulting for local governments. In addition to our major events, our chapter also provided alternate programming including monthly "happy hours" which provided chapter members and guests a more intimate environment to visit and network.

#### **A Focus on Diversity**

Our chapter looked at the virtual year as an opportunity to diversify our programming. For our team, "diversity" was defined not just in the traditional sense of making sure our guests came from a variety of backgrounds, races, and genders, but it also meant that we looked for guests in a variety of fields and locations around the United States. Our best example is our event, *Conversations with City Managers* (April 7, 2021) which brought city managers from around the country to speak to students.



#### **Partnership is Key**

Many of our events would not have been possible without the support and partnership of our other student groups. Our first major event was *DC Government Response to COVID-19* (Oct. 15, 2020) which featured six directors from the DC Government. We partnered with the Trachtenberg Student Organization to throw our largest event for the entire university. Our second partnered event was with the Women's Leadership Foundation for *Women in Local Government* (March 23, 2021). These events provided a great way to expand our outreach efforts and get people interested in ICMA. After both events, we increased our membership.



#### Local Government-Adjacent

We decided to not have "local government" so narrowly defined. One of our best-attended events was *Consulting for Local Governments* (March 12. 2021). We brought in a management consultant who specializes in local government issues, and this event provided an opportunity for chapter members to think about all the ways they can support local governments.

#### **Chapter Officials**

President | Aleida FernandezVice President | Peter DuyshartTreasurer | Roger JohnsonFaculty Advisor | Nancy Augustine



# ICMA student chapter

University of Massachusetts Amherst

# Annual Report (2020-21)

#### **Chapter News**

#### **Filling Vacancies**

This year featured a brand new slate of officers for the UMass Amherst Chapter of ICMA.

#### Amending the Charter

The Chapter's constitutional charter was revised to better reflect the attitudes of the members and the direction of the student organization. After deliberation and unanimous vote, the chapter extended membership eligibility to all UMass undergraduates. Furthermore, the Secretary position transitioned to the new position of Director of **Communication and** Engagement.

#### **Remote Meetings**

Just like local governments everywhere, our Chapter organized meetings through video conferences.

#### Collaborating with Student Groups

UMass Amherst ICMA organized a joint event with the SPP's Policy and Administration Graduate Council.

#### Regional Planning and Local Government Panel Discussion (3/8)

Amherst Town Manager, Paul Bockelman; Northampton Director of Planning, Wayne Feiden; Associate Planner for Central Mass., Mimi Kaplan; and Principal Planner at Pioneer Valley, Ted Harvey spoke with us on the intersection of local management and regional planning.





#### Advice on Interning and Beginning Employment (4/26)

UMass ICMA Alum and current Town Administrator of Barre, Jessica Sizer; and our very own graduating member and officer, Kayleigh Vocca, shared experiences of interning in local government and going through the job-search process.

Chapter Officials: President: James Robinson Vice President: Lucas Henrique Director of Communication and Engagement: Kayleigh Vocca Treasurer: Michael Marr

#### National Academy of Public Administration Presentation (4/19)

Joe Mitchell, Jillian McGuffey, and James Higgins of NAPA presented the 12 Grand Challenges of Public Administration and the Agile Government Center. SPP Faculty Jane Fountain and Al Roberts are NAPA Fellows and joined us for the event.

#### A Look Forward

UMass Amherst expects campus life to return to normal in the fall of 2021. Our Chapter looks forward to organizing more opportunities for our members and peers to connect and learn from local government and public management professionals in person and mixed media capacities. We will strive to be a resource for students interested in public service.

### *Murray State University ICMA Student Chapter Annual Report (2020-2021)*

#### **Chapter News**

Given the challenges posed by the COVID-19 pandemic, the past year has not been an easy one for student groups on college campuses. However, despite social distancing requirements, the Murray State University ICMA Student Chapter has had a very productive year. The chapter continues to grow in size, and there were a number of noteworthy accomplishments. The membership is enthusiastically looking forward to a "return to normal" in the Fall 2021 semester.

#### **Members Attend ICMA Annual Conference**

In late September, several chapter members attended the online 2020 ICMA Annual Conference, UNITE: A Digital Event. While it is unfortunate that the in-person conference in Toronto was cancelled, the move to an online format actually provided many students with an easy and affordable way to participate. We look forward to future online opportunities.



Chapter Faculty Advisor Dr. Andrew Morelock

#### Faculty Advisor Selected for ABGE

During the Fall semester, Faculty Advisor Dr. Andrew Morelock was appointed to ICMA's Advisory Board on Graduate Education (ABGE). The chapter is thankful that ICMA is committed to graduate student success.

# **IEMA** student chapter Murray State University

Chapter Member Wins Scholarship to Attend KCCMA Conference

Chapter member Rebecca Styers was one of three graduate students selected to receive a scholarship to attend the 2021 Kentucky City County Management Association's (KCCMA) annual conference in February. While at the conference, Rebecca attended several presentations and networked with managers and administrators from across the state.



Chapter member Rebecca Styers at the 2021 KCCMA Conference with Executive Director Bob Schrage and President Brian Dehner.

#### Spring Semester Workshop

Similar to previous years, the chapter sponsored a Spring semester lecture. Due to COVID-19, Dr. Andrew Morelock, Assistant Professor of Public Administration at Murray State, facilitated a virtual workshop in April entitled, "Presenting a Public Administration Research Project." Using some of his recent research as an example, Dr. Morelock provided information on how MPA students should structure a research presentation.

#### **Chapter Officials**

President: Matthew Allen Faculty Advisor: Dr. Andrew Morelock Mentor: Michelle Smolen

# ICMA University Annual Report (2020-2021)



### University of Central Florida

#### **Chapter News**

The ICMA student chapter at UCF continues to grow. With the completion of our new UCF Downtown campus and the relocation of our School of Public Administration, our students and chapter have had many more opportunities for local government engagement than previously available.



#### **UCF Adapts to New Challenges**

As with most universities this year, UCF put a hold on all in-person activities for clubs and sports. This made our chapter adapt to meet these new restrictions, but in the end it was for the better. Many of UCF's MPA students are completing their degree entirely online, and would not be able to attend normal chapter meetings or events otherwise. By hosting meetings and events online, we were able to reach a wider audience of students and speakers as well



Professional speakers for this year (From left to right)

Lisa Early, Mike Grebosz, Lee Feldman, and Raquel Lozano

#### Former ICMA-RC Director and Current Florida City Manager Speaks to Students

Lee Feldman, a former director of ICMA-RC and the current manager of Gainesville, spoke to students during our February general body meeting about his career and how to become a better public servant. As the former city manager of Fort Lauderdale, one of most popular cities for the ICMA Graduate Fellowship program, Lee shared his desire to cultivate the next generation of public servants and civic leaders.

#### UCF Virtual Tallahassee Trip

Every year during the Florida legislative session, the UCF School of Public Administration brings students up to Tallahassee to meet with legislators, lobbyists, and advocacy groups to discuss the policy process in Florida. Because of restrictions this year, the event was held online on April 8<sup>th</sup> with the help of the ICMA student chapter. Students had a chance to hear from a variety of speakers on how the state is handling the most pressing issues facing Floridians right now.

#### **Looking Forward**

As COVID-19 vaccinations roll out and activities begin to resume at a much more relaxed state, the ICMA student chapter will continue to act accordingly to ensure the safety of its members. While everyone is working through this difficult time, we are hoping to find new ways to engage students and connect them with local government leaders who have a unique perspective on the current situation. We hope to return to the Annual Conference in October and connect with students and managers alike.

#### **Chapter Officials**

President: Samuel Camp

Faculty Advisor: Dr. David Mitchell

Mentor: Michael Grebosz

# ICMA University Annual Report (2020 - 2021)

### Chapter News

Despite the ongoing pandemic, the University of Georgia ICMA Student Chapter continued to provide our members with numerous

# ICMA student chapter University of Georgia

opportunities to connect with local government professionals and access various professional development resources. The student chapter leadership team hosted several events in collaboration with other graduate student organizations and expanded its relationships with both graduate and undergraduate career services at the University of Georgia in order to reach more students. In addition, the student chapter began to distribute a monthly newsletter highlighting learning and developmental opportunities available to our members; the student chapter leadership team also began to incorporate guest speakers and engaging activities in each of our monthly general body meetings to allow our students to better network and expand their knowledge of local government. Overall, the chapter was able to successfully pivot its activities in response to the pandemic and continue many of our activities using online platforms.



### A PANEL ON PUBLIC SERVICE PROFESSIONS

Join us on October 23rd, 2pm – 4pm ET via Zoom

RSVP for Zoom link: outreach.ugaicma@gmail.com



### Public Service Professions Panel

The first event held by the UGA ICMA student chapter this academic year was planned in collaboration with the Georgia Students for Public Administration Chapter at UGA. The student chapter invited three public service professionals working to make a difference at the local level to speak about their career paths and experiences. Since this event was hosted virtually via Zoom, it allowed the student chapter to invite two professionals outside of Athens-Clarke County without significant logistical issues, such as Karen Palus in Colorado Springs and Sean McMillan in Atlanta.

Image: An event flyer for the Panel on Public Service Professions. Panelists depicted on the right are Karen Palus (Director of the Department

of Parks, Recreation, and Cultural Services in the City of Colorado Springs), Blaine Williams (Manager of Athens-Clarke County Unified Government), and Sean McMillan (Director of the University of Georgia Department of Economic Development).

### **Black Professionals Panel**

In recognition of Black History Month, the UGA ICMA Student Chapter also held a panel highlighting the voices and experiences of Black Public Service Professionals. This event was hosted in collaboration with the University of Georgia Graduate Student Association, the UGA Student Chapter of the Young Nonprofit Professionals Network (YNPN), and the School of Public and International Affairs Honors Society of Diversity, Equity, and Inclusion.

### **Chapter Officials**

President: Sara Del Valle Faculty Advisor: Dr. Eric Zeemering Mentor: Blaine Williams, Ted Baggett

# ICMA University Annual Report (2020 - 2021)

The panel was very successful and was attended via Zoom by 33 students of varying academic and cultural backgrounds. In addition, this panel was recorded and made available to those that were unable to attend the live event.



Image: A screenshot from the panel event. The top row includes (from left to right) Tangela Beard (Associate Director of Project Safe), Sara Del Valle (Panel Moderator and ICMA Student Chapter President), and Nathaniel Smith (Founder and Chief Equity Officer of Partnership for Southern Equity). The bottom

row includes (from left to right) Krystle Cobran (Inclusion Officer of Athens-Clarke County Unified Government), Antonio Brown (Atlanta City Council Member), and Shayla Lee (Event Organizer and ICMA Student Chapter Events Chair).

### Volunteering with Books for Keeps

As the last event for the academic year, the UGA ICMA Student Chapter partnered with the UGA YNPN Student Chapter to sponsor an in-person volunteer activity. This helped chapter members to help the greater Athens community and better connect with each other through a safely distanced volunteer activity with Books for Keeps, a local nonprofit working to improve children's reading achievement by addressing barriers related to the accessibility and appeal of reading material. In order to achieve their mission, Books for Keeps gives books to children whose reading opportunities outside of school might be otherwise limited due to geography,

income, or other factors, and volunteers at this event worked to help to fulfill student online orders for books.

Image: A photo of 4 volunteers on the day of the event at the Books for Keeps warehouse preparing to package books to meet the needs of students and children in the Athens area.



#### Looking Forward

In the next academic year, the UGA ICMA Student Chapter is looking forward to incorporating more in-person events for students to connect with local government leaders and to help student members explore their public service career interests. In addition, the chapter will be expanding its engagement efforts to more undergraduate students as well, seeking to draw their interest in local government careers.

Chapter Officials President: Sara Del Valle Faculty Advisor: Dr. Eric Zeemering Mentor: Blaine Williams, Ted Baggett

### Appalachian State University ICMA Annual Chapter Report, 2020-2021

#### **Chapter News**

Although our chapter events and school year was entirely online for 2020-2021, we managed to have a fun, productive year - even virtually. We held a month-long virtual donation drive for a local nonprofit organization, hosted virtual trivias with other MPA students at the University of North Carolina at Greensboro and East Carolina University, took the initiative to coordinate and plan a networking event focused on women leadership in public administration, and more. One of our chapter members is going to be an ICMA Local Government Management Fellow starting in June. These are just a few of the awesome activities our chapter has been up to this past year - Continue reading to see why it was such a good year to be a Mountaineer!

#### Virtual Service Project - Feeding It Forward



As public servants, we understand and emphasize the importance of helping our communities. Throughout the entire month of April, we hosted a Virtual Donation Drive for the Hunger and Health Coalition in Boone, a nonprofit focused on serving neighbors in need by providing food and prescription medications. We created a *"Feed it Forward"* competition where we raised money throughout the month and each donation entered you in the drawing for a gift card. It was important to our chapter that we had a service project even if we had to innovate new ways to achieve our goals virtually.

#### **Chapter Officials:**

Student Chapter Co-Presidents: Rylee Govoreau & Ryan Krupa
Faculty Advisor: Dr. Robert D. Eskridge, Associate Professor
Mentor: Mr. Kenneth D. Noland, Town Manager, Town of Wilkesboro

#### Women in Public Administration Virtual

**Networking Event** 



To promote efforts of diversity and inclusion within the Appalachian State MPA program, we planned a networking event focused on women leadership in public administration. Our MPA program's first-ever virtual event, "Closing the Gap: Inspiring the Future Women of Public Administration," placed an important focus on advancing women in the field of public administration and featured panelists and facilitators who are exemplars of women public servants. Our virtual event received overwhelmingly positive feedback and had around 100 participants; we have hosted many virtual events since.

#### New Friends: Virtual Trivia via Zoom

Given that we were entirely online for this school year, we decided to make the best of it. One way we did this was to host a trivia night with UNCG and ECU via zoom. This was a fantastic opportunity that allowed students to engage with like minded people from across the state while staying healthy and safe. Trivia questions were about movies, North Carolina, music. Everybody had a good time while making new friends and connections.

#### **Looking Forward**

Life has certainly changed since the COVID 19 pandemic but the mountaineer spirit is alive and well. As we come out of quarantine, we are looking forward to seeing our members in person again and hosting on campus events. Next year, we hope to host events focused on the impact of covid for public managers and how we as a community can help each other recover. We also want to work with the alumni association to host a few in person events while still following health and safety guidelines.

# ICMA UNIVERSITY ANNUAL REPORT (2020-2021)

# **CHAPTER NEWS**

The 2020-2021 academic year for UNC's ICMA Student Chapter was very exciting, even with the shift to virtual events. The Chapter's officers focused on planning and facilitating career-building events for the academic year. The Chapter held four main events and connected with full-time first-year and second-year UNC MPA students, as well as online students. Additionally, the Chapter collaborated with The Town of Hillsborough (NC) and NCCCMA officers. This was an excellent opportunity to gain insight into the day-to-day work of current government practitioners and allowed MPA students to ask specific, management-related questions.

# **ICMA INTEREST SESSION**

Under normal conditions, UNC's Chapter first event is typically a happy hour at a local Chapel Hill restaurant; however, the Chapter had to be creative this year. In lieu of happy hour, the Chapter put together goodie bags for first-year or new online students and left them in mailboxes, on porches, or mailed them. Following, the Chapter organized a Trivia Night with "2 truths and a Lie" about participants as a way for new students to get to know other cohorts members and learn about ICMA.

Photo: Molly (President) and Laura (Communications Officer) deliver goodie bags for Trivia Night.





## **EVENT HIGHLIGHTS**

August 2020: ICMA Interest Session October 2020: Parks and Recreation Watch Party December 2020: LGMF Info Session February 2021: NCCCMA Speed Coaching Event



# CHAPTER OFFICERS

Molly Gaskin, President | Mira Singhal, Vice President Clay Fleming, Secretary | Cecily Kritz, Treasurer Laura Robinson, Communications Officer | Carl Stenberg, Faculty Advisor

# **OTHER EVENT HIGHLIGHTS**

# **PARKS AND RECREATION WATCH PARTY**

The second event, sponsored by the Chapter, was a virtual Parks and Rec Watch Party with The Town of Hillsborough's Town Manager, Assistant to the Town Manager/Deputy Budget Director, and Finance Director, along with the Chapter's Faculty Advisor. The Chapter Officers selected a Parks and Rec Episode and event attendees watched the episode together on Zoom. After, the Town of Hillsborough panel answered students' questions on the real-world implications of the contents of the episode.

# LGMF INFORMATION SESSION

In December 2020, the Chapter organized a virtual information session about ICMA's Local Government Management Fellowship. For the event, the Chapter connected with three UNC MPA alumni-- one current LGMF Fellow and two previous fellows. The LGMF Fellow panel discussed the basic ins and outs of the fellowship, such as the application and interview process. The panel also spoke about the merits of starting with a fellowship as opposed to starting a job after graduation.

# NCCCMA SPEED COACHING EVENT

The North Carolina City and County Management Association (NCCCMA) recruited the Chapter's officers to collaborate on a Speed Coaching Event, as part of the NCCCMA's Winter Seminar. The Chapter gave insight into the type of speed coaching MPA students may find helpful and created guides for the event to help orient both "coaches" and "coachees." The event included over 20 local government managers and nearly 40 MPA students from across North Carolina!

# **LOOKING FORWARD**



Photo: Mira (Vice President), Clay (Secretary), and Molly (President) meet virtually to plan a Chapter event.

For the next academic year, UNC's ICMA Student Chapter is very excited to open up officer positions to UNC's Online MPA students. Chapter Officer Elections will be finalized by mid-May, and the current Chapter officers are thrilled to welcome the new officers soon. A "Transition Meeting" will be organized immediately following the election, which will be an excellent opportunity to clarify responsibilities and share about any events that did not come to fruition for this academic year. The current officers wish the new officers a great year!



University of Tennessee, Knoxville Student Chapter 2020-2021 Annual Report

### **Highlights**

1. *Economic Development Roundtable* — On October 7, 2020, the chapter hosted a virtual roundtable with several local leaders on economic development strategies for municipalities.

2. *Career Skills Workshop* — On March 10, 2021, we hosted a virtual workshop to assist students in landing their dream job. It focused on resume and cover letter writing and nailing the interview.

3. *Networking Roundtable* — On April 20, 2021, a local expert and a recent graduate provided practical tips for networking successfully during and after the COVID-19 pandemic.

### **Chapter Officials**

President: Logan Hurt Vice President: Jaymee Westover Incoming President: Carley Bowers Incoming Vice President: Lexi Webster Faculty Adviser: David Folz Professional Mentor: C. Seth Sumner

### **Chapter News**

This year we focused on revitalizing the organization amid COVID-19 restrictions. We hosted three very successful virtual events that taught concrete skills to members. We collaborated with city managers, assistant city managers, professors, and technical professionals. We found the virtual format very useful in reaching our program's non-traditional students and hope to continue to use it in the future!



### **A Look Forward**

Next year, there will be a new chapter presidency. Carley Bowers and Lexi Webster are current students in UTK's Master of Public Policy and Administration program; they are enthusiastic about continuing to promote city and county management and help their peers achieve success in their public management endeavors!

# ICMA VT ANNUAL REPORT

Virginia Tech Student Chapter, 2020-2021

# CHAPTER NEWS

The Virginia Tech ICMA Student Chapter includes MPA, MURP, and Local Government Management Certificate students across our three campuses (Blacksburg, Richmond, and Arlington) and we used virtual meetings to our advantage this academic year. We were able to connect with each other consistently, welcome the Radford University and James Madison University chapters to attend monthly meetings, and collaborate with the Virginia Local Government Management Association (VLGMA) for trainings and networking opportunities. We focused on connecting students to mentors, providing professional development opportunities, and creating a space to discuss local government challenges and solutions for future community development.



### COMMUNICATION & LEADERSHIP

Laura Fitzpatrick, Deputy City Manager Laura Fitzpatrick led a communication and leadership training focusing on effective communication to team members, executive leadership, and the community. She provided a list of communication tips, prepared us with document editing tools, and discussed how to facilitate decision-making in an organization.

### PROFESSIONAL DEVELOPMENT PANEL

### Panel: 5 Local Government Officials

Five local government officials, including the VLGMA President, joined the chapter to discuss how to create a resume/cover letter, successful interview tips, how to negotiate an employment contract, how to access city/county management tools, and how to secure a professional mentor.

# November ICMA Student Chapter Meeting

Jerry E. Cox, Retired City Manager, Local Government Management Consultant

Danny Davis, Town Manager, Town of Middleburg Laura Fitzpatrick, Deputy City Manager, City of Chesapeake Cindy Mester, Deputy City Manager, City of Falls Church Scott Sizer, Department of Economic Initiatives, Fairfax County

### Environmental Justice Strategies for Localities

- Work to integrate environmental justice and social equity into public works policies and practices
- Engage community members in public meetings pertaining to public works projects impacting vulnerable communities
- Seek input from community members in various
  way: focus groups, surveys, phone calls
- Ensure policies are formulated and implemented equitably
- Example: Street lights in Seattle neighborhood

# LOOKING FORWARD

The Virginia Tech Chapter looks for ways to connect students to local government educational opportunities outside of our graduate degree programs on a monthly basis. **Finishing up the Spring Semester:** 

- 1. Hosting the Tourism Director of Pulaski County to learn about how to create a community brand.
- 2. Setting up local government tours of sanitation trucks, water treatment plants, and other municipal service providers.

### EQUITY & SOCIAL JUSTICE

### Drew Williams, Berkley Group LLC Dr. Celeste Greene, Berkley Group LLC

Drew Williams is the CEO of the Berkley Group with a background in local government planning. Drew presented on the benefits of public-private partnerships and how to incorporate environmental justice in comprehensive plans. Celeste Greene's research focuses on environmental policy, local government financial management, and quality of life issues. She provided strategies to address social equity and environmental justice in local government.



# CHAPTER OFFICIALS



Faculty Advisor: Dr. Stephanie Davis Email: sddavis@vt.edu



**Chapter President**: Victoria McNiff **Email**: mcniffva@vt.edu

### UNCG Student Chapter ICMA Student Chapter

# ICMA student chapter UNC Greensboro

### 2020-2021 Report

#### Summary

In this unique academic year, UNCG's ICMA Student Chapter learned through our struggle of trying to recruit new members and to host events. Our chapter had five members, with most participation being from our first-year classmates. Although most were local government concentrations, the lack of participation was discouraging. This is one of our areas to improve upon next year. Here at UNCG, we have had a long-running club known as the MPA Alliance, which acts as the convening body for any student events in our program. Additionally, our ICMA Student Chapter has positioned itself as an added credential for motivated young professionals to get involved with. The traditions of the MPAA were of great use to the Chapter as a structure to work within.

#### Events from 2020-2021

#### Attendance at NCCCMA Winter Seminar

Our program at UNCG attends the North Carolina City and County Manager's Association Winter Session every February. This event was hosted over Zoom and our ICMA Chapter encouraged attendance by all students. This year we had three students attend the event and encouraged firstyears to network and attend interesting seminars. This event is a highlight of our year and allows many of our younger students to network with City Managers for the first time during a speed-coaching session.



(Above: NCCMA Winter Session)

#### **Study Sessions for First-Years**

In conjunction with our MPA Alliance, several of our ICMA student members assisted in coordinating study sessions for our first years for our Composition Exam in the spring. There were 4 study sessions that lasted 2.5 hours each at a minimum. These sessions were well attended with most sessions in the spring averaging 10 students.



#### (Above: Student Study Sessions) MPA Trivia Night

The UNCG ICMA Chapter helped to host a trivia night that was facilitated through the MPA Program Directors across different MPA Programs in North Carolina. We divided up into groups to answer trivia to different topics. It is a great way to network with our peers and to make connections while also having fun!

#### **A Look Forward**

Continuing student involvement in the ICMA chapter is important in order to begin linking students with professional networks. Our program has a small group interested in local government management and we need the involvement of all of those individuals. Creating bonds with Alumni involved in ICMA networks is important to illustrate starting networks early and the utility this organization can have to young professionals.

#### **Chapter Officials**

Chapter President: Alex Shepherd Faculty Advisor: Dr. Hunter Bacot Student Chapter Mentor: Rachel Kelly

## ICMA Florida International University Annual Report (2020-2021)

# ICMA FIU

### **Chapter News**

The ICMA @ FIU chapter leveraged the 2020-2021 semester to build and enhance our partnerships with new and existing partners. Our collaboration with Pi Alpha Alpha (PAA) honor society and with the Florida City/County Management Association (FCCMA) student coalition.

### 2020 Leadership Lecture Series

ICMA@FIU in collaboration with Pi Alpha Alpha (PAA) Chapter organized the Leadership Lecture Series to create dialogs and networking opportunities with public leaders. We featured fourteen unique events including *Yocelyn Galiano*, Village Manager for Pinecrest, FL and *Jimmy Morales*, City Manager of Miami Beach, FL.





### Looking Forward

Looking ahead, ICMA @ FIU seeks to broaden pathways for students to access the club and leverage their experience for employment. Club efforts with expand the *ICMA Student Leadership Intern Program* to meet this goal. Additionally, ICMA@FIU forged a partnership for complimentary student memberships with *National Forum for Black Professional Administrators* (NFBPA) South Florida Chapter for 2021-2022. Both efforts will expand the club's presence in South Florida.

ICMA Student Leadership Intern Program with CM

Mr. Frantz Williams, President of ICMA@FIU, was selected as the inaugural *ICMA Student Leadership Intern*, under the supervision of Mr. Rafael Casals, Town Manager of Cutler Bay and an ICMA Credentialed Manager. The purpose of the ICMA Student Leadership Intern program is to provide exceptional students firsthand and hands-on experience in public governance and management. We are proud that this internship is the first-of-its-kind.

### Pi Alpha Alpha (PAA) Honor Society

ICMA@FIU welcomed new ICMA club members who also earned Honors Society achievement.



**President**: Frantz Williams **Faculty Advisor**: Shaoming Cheng, Ph.D. **Mentor**: Rafael Casals, CM Town Manager of Cutler Bay, FL

### Annual Report Local Government Management Association at IUB

Chapter News:

- Grew membership from three active members to 12+ active members.
- Held our annual Parks and Rec Trivia virtually.
- Hosted ICMA Conference "Watch Party" where members could hop on a Zoom call to discuss the conference.
- Hosted a Local Government Panel of Professionals featuring budget analysts, city planners, sustainable city researchers, councilmen, etc.

Highlights:

- Growing membership has been quite difficult as many classes and organizations were completely virtual this school year. We initially had 5 returning members this year, but quickly dropped to 3 as some people opted to take this year off from school. By spring semester, we had 12+ members attending our monthly meetings. Recruiting ended up being easier with the help of our advisor and members who shared information about LGMA in their classes.
- Our beloved annual Parks and Rec Trivia event typically takes place at Switchyard Brewing Company, a local brewery (open to all ages) that is known for holding trivia nights, allowing pets, and providing dozens of different board and card games. This year the executive board opted to hold all of our events virtually, and our trivia night was no exception. To hold the trivia event virtually and not interfere with everyone's busy schedules, we sent out the trivia as a Google Form that could be completed over the course of a week in March. We then revealed the winner at our next monthly meeting and awarded them with a \$15 giftcard to Switchyard Brewing Company.
- Our Panel of Professionals took place on April 19th and was planned by our 3-member executive team. Since the beginning of this school year, we wanted to hold an event where members could hear from local government professionals from different backgrounds and at different points in their career. Since the event was to be online, we had the unique opportunity to have professionals attend who would otherwise have had to travel to the event. Given the small size of our organization, our panel was able to have a more casual feel, which meant our members felt more comfortable asking questions and our panelists felt more comfortable opening up about their positions. This event was easily our favorite of the year.



## LOCAL GOVERNMENT MANAGEMENT ASSOCIATION ZOOM PANEL



A Look Forward:

- We have successfully held virtual elections and are excited to have a (mostly) full executive team for next year.
- The outgoing executive team is charging the incoming team with:
  - Continuing Parks and Rec Trivia Night
  - Pushing for recruitment as the university returns to in-person events
  - Holding at least one panel-like event (similar to our Zoom Panel).

Chapter Officials:

- Outgoing:
  - President Lillian Treon Gant
  - VP of Logistics Ju Won Chung
  - Secretary Hale Crumley
- Incoming:
  - President (and Treasurer) Scott Peterson
    - <u>sctpeter@iu.edu</u>
  - VP of Logistics Jack Hanchett
    - jhanchet@iu.edu
  - Secretary Shannon Riley
    - rileysc@iu.edu
  - Public Relations Specialist Isley Foster
    - ikfoster@iu.edu

## ICMA Ohio State University Chapter Annual Report (2020-2021)

# ICMA student chapter Ohio State University

## **Chapter News**

We would like to thank President Lexi Kisor and VP/Treasurer Payton Runyan for their service to the ICMA-OSU executive board as they are moving on with their educations. For the coming year, Logistics Manager Joe Laborie will be moving up to president and we would like to welcome new executive board members Anna Goulson, Jenn Kentner, and Madison Kinner. The chapter has also developed a relationship with the city of Dublin, OH and its City Manager Dana McDaniel to provide a variety of events relating to the diverse services and areas of interest that local government delivers.

## Mask Up and Vote!

To kick off a year unlike any other, we designed and distributed our own OSU ICMA face masks to encourage both mask wearing and people showing up to the polls. It was a great way to meet members in person while socially distanced, and to get people excited about our chapter.



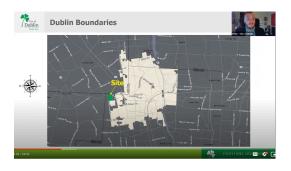
## **REFORM Mini-Series**



Dealing with the current situations facing local governments, OSU ICMA hosted the REFORM Mini-Series: Responses to Emergencies: Facilitating & Originating Revolutionary Movements. For this event series, we hosted virtual roundtables with city managers from across the state to create a forum for our members to learn and ask questions about a variety of topics ranging from Mental Health to Public Safety. We were able to gain unique perspectives from each different locality.

## **City Planning Simulation**

As part of the REFORM Series, we partnered with the City of Dublin, OH to create an interactive event for our members. Here, they were able to learn about the real-life issues surrounding the development of a lot in the outskirts of Dublin and create their own plan to present to a mock City Council. Members were able to learn about how effective city planning operates.



## **Looking Forward**

As we expect a return to a more "normal" semester at Ohio State in the Fall, we also are hoping to plan more in person events. Additionally, we are looking at how to integrate hybrid formats to our events in order to continue to have a variety of city managers from across the state. We also hope to continue providing interactive and worthwhile events for our members to continue learning about the wide range of opportunity that local governments offer.

President- Lexi Kisor VP/Treasurer- Payton Runyan Logistics Manager- Joe Laborie Faculty Advisor- Jim Landers, PhD Chapter Officials

kisor.27@osu.edu runyan.57@osu.edu laborie.7@osu.edu landers.1@osu.edu

## Cleveland State University Annual Report

## ICMA student chapter Cleveland State University

## (2020-2021)

## **Chapter News**

Following the graduation of the chapter's full membership in Spring 2020, the Spring 2021 offering of *City Management* identified about a dozen new interested members.

Together, we quickly arranged for two virtual guest speaker events, with plans to grow networking, recruitment, and service opportunities, and ensure smoother annual transitions going forward.

## First Guest Speaker Discussion with County Chief Innovation & Performance Officer

Immediately upon reorganizing, our first invite was to Catherine Tkachyk from Cuyahoga County, who had co-taught *City Management* at CSU in 2020, and earned the county an ICMA Certificate of Achievement in Performance Management. On April 5, ICMA invited other student organizations to her discussion on career development, altruism in the public sector, networking opportunities, and fighting gender stereotypes and microaggressions.

# Lessons from Economic Director in the Field

Our second virtual guest speaker, Brent Painter, is the economic development director for the City of Strongsville, Ohio.

Brent provided our membership with insight into the role of city economic development departments, how neighboring city economic development efforts interact with eachother, and the importance of having an active and involved presence in the community - especially in supporting small businesses.



## Looking Forward

Though the City Management course that brought this group together is ending in Spring 2021, we remain committed to plan for Fall 2021 and beyond and will be holding additional meetings over the summer, and exploring the possibility of an alumni and guest speaker social when inperson events on campus resume.

Members will be encouraged to identify the contacts they'd best like to make in the field, and coordinate serving as our chapter's go-between to them, inviting them to speak at a future meeting.

## **Chapter Officials**

| Faculty Advisor: | R. Clayton Wukich, Ph.D.                        |  |  |  |
|------------------|---|--|--|--|
|                  | r.wukich@csuohio.edu                            |  |  |  |
| President:       | Andrew DeFratis<br>a.defratis@vikes.csuohio.edu |  |  |  |
| Vice President:  | Molly Farris                                    |  |  |  |
|                  | m.c.farris@vikes.csuohio.edu                    |  |  |  |

## ICMA student chapter Grand Valley State University

## Annual Report 2020-2021

## A Message From Chapter President Katie Beemer:

When I was working on my undergraduate degree, I was a Political Science major without a purpose. I knew that I did not want to do federal government, or even state government, and so before deciding to switch to education, I decided to give local government a try. I emailed Spring Lake Village Manager Chris Burns, and asked her if she would be willing to let me job shadow for the day, thinking that maybe I would finally find my fit. I found more than that, I found my calling in my career. During my visit with Chris, she gave me so much advice, telling me about all of the many different programs available to us: from the Michigan 16/50 project, to ICMA coaching, to MPA programs, to professional development. And more importantly, she emailed her friends and arranged for me to job shadow with them as well. It was then that I discovered my favorite thing about local government management: the community.

This was something that I would rediscover over and over again throughout my time as an MPA student. That managers from across the country were more than willing to take the time to talk to students, and that across the world managers formed great friendships, all bonded through our mission of improving local government. I can look to amazing mentors in the field and know that I can call them any time for any reason, and they will be available to me. And I think that is a really special thing in this profession, that is the very opposite of the sometimes cutthroat nature of politics.

And so in my work this year as Chapter President, I hoped to imbue that same spirit into our work, helping students to find their place in this profession, just as others guided me to my place. I wanted to connect students with the many many opportunities that they have in front of them, and help them to realize that no matter where they go, they have a place in this community. I think we succeeded in that, especially through a fully remote world, and I am so proud of all that we have accomplished, which I hope you will see in the coming pages.

## Fall Semester:

## September 21st-27th:

We started the year off with attendance at the ICMA Annual Conference. Students reported great conversations and interest in the topics, especially the classes in the student tract and the first-time administrator tract. We especially enjoyed the roundtable discussions and getting to interact with the many managers. The League of Women opener with Glennon Doyle was also a big hit. On one of the nights following the conference, our state chapter Next Gen committee held a Zoom mixer. We had several students attend, and it was great to connect further with the committee members and the other managers in attendance. It was great to recreate some of that magic of the more traditional in-person conference by still having a place for the casual conversations. We also held our own debrief of the conference via Zoom, to talk about our favorite sessions.

## October 29th:

In Michigan, the 16/50 Project is a wonderful program that has really worked hard to encourage women to join the profession of local government. The name comes from a statistic that in Michigan, only 16% of municipal managers are women, yet we make up 50% of the population. As part of their work, they bring a leadership workshop to universities to encourage building skills. We had a panel of four managers: Dr. Sheryl Mitchell (City of Lathrup Village), Chris Burns (Village of Spring Lake), Deb Stuart (City of Mason) and Bridgette Gransden (Midland County), along with Emily Kieliszewski (Michigan Municipal League). They shared information about their experiences, and we practiced skills through simulation games. We had about twenty students in attendance, several new to the chapter. It was exciting to see the enthusiasm for the event, and for students to be connected with these amazing women.

## Fall Semester, continued:

## November 9th:

In November, we turned our focus to getting a job. Inspired by some of the sessions on interviewing, contract negotiation, and the like, we wanted to help students prepare for getting a job post graduation. We invited Heidi Vorhees, founder of GovHR, to speak to our chapter about preparing a resume and cover letter, interviewing, and what to do once you get the job. We had twelve students in attendance, and a few others who enjoyed watching the recorded video afterwards. It was a great way to get more familiar with our gettng a job skills.

## December 2nd:

One of the needs we noticed was that while we had many opportunites for students to engage with managers on specific topics or large groups, we had less of an opportunity for students to participate one on one and ask those questions they might be too afraid to ask in class. And so, we had an Ask Managers Anything event. We invited four local managers: Al Vanderberg (Ottawa County), Julius Suchy (Ada Township), Josh Eggleston (City of Wayland), and Megan Rydecki (City of Wyoming) to answer questions, and placed each of them in breakout rooms with three to four students eached for fifteen minutes. We would then rotate, so that every student got to spend at least 15 minutes with every manager. There was no theme for the night, although that was on purpose. We wanted students to be able to ask about whatever was on their mind, whether that be how to do this thing or that, or how to get a job, or what skills to build. Students walked away feeling more confident in their abilities, and some walked away with internships secured. The managers also told us that they had a great time participating as it gave them an opportunity to talk about why they love what they get to do for a career.

## **Spring Semester:**

## January 27th:

In January, we participated in two different events. We attended the winter conference hosted by our state chapter (Michigan Municipal Executives), a great event featuring a keynote presentation on 13 Ways to Kill Your Community by Doug Griffiths and a discussion with San Antonio manager Shervl Sculley. We also held a book club with retired manager Jim Bourey, based on his book: A Journey of Challenge, Commitment and Reward: Tales of a Citu/ County Manager. Jim is retired, but has previously worked for 37 years in municipal management, working in such places as Nashville County, Tulsa, Seattle, and Greenville County, as well as working off and on as a consultant and as Executive Director for the Maricopa Association of Governments. The discussion that he held with us was fascinating, and we loved hearing about his varied career, especially in so many large cities and counties that he has directed.

## February 19th:

In February, we held our biggest event of the year, co-hosted by Oakland University and Central Michigan University. The Michigan Emerging Leaders Mini-Conference was held on a Friday afternoon, and was attended by 116 people, not just from Michigan, but from around the world. It featured the following:

- A presentation by Retired Finance Director, Karen Lancaster (City of Ann Arbor) entitled "8 Things About Finances Every Local Government Manager Should Know".
- Presentations by representatives from ICMA, Michigan Municipal League, Michigan Municipal Executives (ICMA's state affiliate), Emerging Local Government Leaders, Local Government Hispanic Network, National Forum for Black Public Administrators, International Network of Asian Public Administrators, and the National Association of County Administrators.

## **Spring Semester continued:**

## February 19th continued:

- Breakout Rooms on Job Negotiations, Getting a Job, Planning and Zoning, Economic Development, Diversity, Equity, and Inclusion, Transportation Policy, Sustainability, Public Safety, Public Works, Clerking, Managing Counties, Managing Townships and Villages, Managing Large Cities, and Managing Small Cities: with 15 different Managers and other professionals available. Students could jump around breakout rooms at will, and we received feedback from many regarding job shadows and internships, and other great connections they made with these mentors.
- A labor negotiation simulation game written by Manager Frank Petersen (City of Muskegon) in which students got to practice collective bargaining.

## April 24th:

In April, we attended the Midwest Regional Conference and we were able to hold our first (and last) event in-person. We got permission to work outside with the Ottawa County Parks Department. We partnered with them, and Curtis TerHaar, Coordinator of Park Planning and Development, took us on a hike around the County's newest park, Ottawa Sands. We discussed the Master Plan process that they just completed for the park, the environmental remediation being done, and the ways in which parks staff are involved in providing local government services. We then met up with Melanie Manion, Natural Resources Manager, to learn about the threat of invasive species, and what we can do as local government managers to protect our communities. It was really interesting to hear about the threat of invasive species, how we can deal with this threat as managers, and the ways in which things like Public Works trucks may contribute to the spread of invasive species. We also assisted her with an invasive species pull, removing garlic mustard from the park.



Outside the entrance to Ottawa Sands park



We closed our workday with certificates and gifts for our officers and those graduating. Pictured above is Dr. Neal Buckwalter with a book of nominations we wrote for him for the Academic Award in memory of Stephen B Sweeney and Vice President Natalie Davenport with her certificate and plant. In addition to certificates for all officers and graduates, graduates David Born, Aaron Schaeffer, and Katie Beemer also received a copy of *City Manager Snapshots: On the Run* by Ben Leiter.

## **Other Initiatives and Accomplishments:**

- Each month, we wrote a newsletter for our members. Newsletters contained chapter events, an ethics discussion on the tenets of ICMA, a listing of all professional development opportunities from ICMA, ELGL, GVSU, American Planning Association, Government Finance Officers Association, and other community partners, city managers in the news (including jobs earned by members and former members), and the occassional other section that went with the theme of the month.
- In leadership development, Vice President Natalie Davenport and President Katie Beemer were chosen to be part of the third class of the Women's Municipal Leadership Program, held by the 16/50 Project (a partner of League of Women in Government and the Michigan Municipal League). General Officer Cameron Jowers and President Katie Beemer were chosen to be fellows for the Cook Leadership Academy (Hauenstein Center for Presidential Studies with the Ford Foundation). Katie will also be a part of the May class of the Emerging Leaders Development Program.
- Communications Director Callie Melton, General Officers Cameron Jowers and Nathan Slauer, and Member Jay Glover participated in the NASPAA Battle Simulation. Callie's team won 2nd place!
- Former President Kahler Sweeney began a job as the Economic Development Director for the City of Otsego, Former President Demario Johnson began a job as Deputy Village Manager for the Village of Spring Lake, and President Katie Beemer was chosen as the Michigan Municipal Executives Next Gen Management Fellow, and paired with the City of Wayland.
- Our chapter nominated our faculty advisor, Dr. Neal Buckwalter, for the Academic Award in Memory of Stephen B. Sweeney, and collected 23 nominations from current students, former students, faculty, and managers

### Summer Plans

This summer, we are planning two different events. The first is an alumni and current student zoom picnic. We have found that we miss those who have graduated already, and want to have another opportunity to get together and laugh. This event is being planned for late May.

We also have wanted to do some school outreach. We feel that we did a successful job of reaching out to undergraduate students and including them in our projects so that they are aware of the career field. However, we also wanted to do some outreach about local government to elementary and high schools. While this event is still very much in the planning sessions, the plan would be to collaborate with one or two classrooms and talk to them about local government, maybe play a simulation game, and encourage them to consider a career in local government.

### 2020-2021 Officers:

President: Katie Beemer Vice President: Natalie Davenport Treasurer: Steve Hively Communications Director: Callie Melton General Officer: Jessie Harris General Officer: Cameron Jowers General Officer: Nathan Slauer General Officer: Kate White Faculty Advisor: Dr. Neal Buckwalter Chapter Mentor: Keith VanBeek

### 2021-2022 Officers:

President: Natalie Davenport Vice President: Steve Hively Treasurer: Mike Sullivan Communications Director: Erin McIntosh General Officer: Jessie Harris General Officer: Cameron Jowers Faculty Advisor: Dr. Neal Buckwalter Chapter Mentor: Keith VanBeek

## ICMA Central Michigan University Annual Report

## (2020-2021)

## **Chapter News**

The Central Michigan University (CMU) ICMA Student Chapter experienced a revival of its chapter thanks in part to the collaboration of Faculty Advisor Dr. So Hee Jeon and President Chris Frazer working tirelessly to rebrand the Chapter into a renowned, formal group of individuals who have a passion and drive to work in local government management.

## MI Emerging Local Government Leaders Student Conference



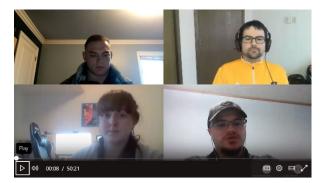
The CMU ICMA Student Chapter co-hosted its first annual conference in collaboration with the other two Michigan-based ICMA student chapters at Grand Valley State University and Oakland University on February 19, 2021. With the conference title being "Michigan Emerging Leaders Student Local Government Conference," the goal of the conference was to provide students and emerging local government leaders with meaningful professional development and networking opportunities by bring them together with current local government leaders at different points of their career.

## CMU ICMA Student Chapter Alum Roy Atkinson Speaks to Current Members

The CMU ICMA Student chapter was able to have an alumni guest speaker, Roy Atkinson, talk about his experience in local government management. Roy is currently a management analyst for the City of

## ICMA student chapter Central Michigan University

Altoona, Wisconsin. Roy talked about his journey in local government management and how the profession has impacted him. Roy stated, "I love giving back to the community I serve; you are able to watch your work unfold in front of you." The members of the chapter were able to ask Roy questions about ethics, community engagement and career searching. Conversations with a current local government professional offered Chapter members real world insight into what they might expect as future leaders in local government.



## The Skies Are the Limit with Internships

The members of the CMU ICMA Student Chapter are always hard at work. Two members in the chapter served as management interns for the Cities of Vassar and Rochester, Michigan. During those internships, the students gained hands on experience about working in a local government. These internships were possible in part thanks to the Michigan Municipal Executives, which is a direct affiliate with ICMA.

## Looking Forward

The CMU ICMA Student Chapter is looking forward to welcoming its new E-Board for the 2021-2022 academic year. Previous Chapter President Chris Frazer is stepping away from the Chapter, as will be graduating with this MPA. The new E-Board will include Logan Gattari-President, Kayla Volz-Vice President, and Samantha Hayes-Treasurer.

> 2020-2021 Chapter Officials President: Chris Frazer Vice President: Michael Botwe Treasurer: Logan Gattari Social Media Director: Kayla Volz

## ICMA Capella University Annual Report (2020-2021)

## **ICMA** student chapter Capella University

### MEETINGS AND DISCUSSIONS 2020

A series of literature discussions were held throughout meetings in 2020. This engaged students by helping the see timely topics of government, through different perspectives.

### CHAPTER NEWS

Capella University ICMA Student Chapter was founded in June of 2020. Since then, Capella student chapter worked to engage students in timely and relevant topic related to government. The chapter did this by hosting webinars via zoom and holding discussions about timely literature. The chapter grew and increased membership. The chapter also voted in a new President. Capella continues to strive toward connecting learning with ICMA. More is in the works for this upcoming term.

### **MEETINGS AND DISCUSSIONS 2021**

A series of discussions will be held throughout meetings in 2021. This will engage students in topics relevant to current administration policy and practices. Speakers will also be brought in to share worldly experiences.

### **RECRUITMENT AND NETWORKING**

Capella ICMA chapter continues to capitalize off of the recruitment and networking opportunities that the previous administration worked on. New tactics are taking place to recruit more students and engage local government officials.



### LOOKING FORWARD

Capella ICMA chapter looks forward to attending more conferences since they are more accessible via virtual format. The chapter also plans on increasing membership, networking, and events in the upcoming year.

#### **Chapter Officials**

President 2021: Kevin Miller

President 2020: JoAnne O'Bryant

Faculty Advisor 2020: Dr. Poulin/Dr. Herron

Faculty Advisor 2021: Dr. Herron

Mentor: Dr. Herron

# IEMA student chapter University of North Texas

May 3, 2021

We had what we consider a successful year in collaborating with our UNT MPA Public Administration Student Association (PASA) and the North Texas American Society for Public Administration (NTASPA). A number of our activities were combined as we were drawing from the same group of students. Below is an example of some of the activities we held this past year.

- We started the year last summer as we gathered and held a peaceful protest for the racial bias that our society is still experiencing.
- We also hosted a panel event, from our local government alumni. Our first panel was a discussion entitled, "A Local Government Discussion: Leading During Crisis," consisted of various city employees and how they lead during the pandemic.
- A second panel, "A Nonprofit Discussion: Opening the Eyes of Tomorrows Leaders," included 5 different Non-Profit Organizations that discussed their insights.
- We held a joint meeting with NTASPA and FEMA Region 6 on disaster planning amid COVID-19.
- We held another joint meeting with NTASPA and Dr. Benavides class on local government. We invited the Director of Public Utilities from the City of Enid Oklahoma for an in-depth look at waste water treatment.
- Finally we had a virtual "Get to Know Each Other" BBQ event and also assisted in creating study sessions to prepare for our MPA COMP exams.

Submitted, ICMA Student Chapter President Logan Thatcher and PASA President Bora Sulollari

Zoom: https://us05web.zoom.us/j/84233753818?pwd=Wnhxc1hPUkEybjRLMnFsZi9tVjV5Zz09 Meeting ID: 842 3375 3818 Passcode: 2e03q4

ICMA Student Chapter

## PASA VIRTUAL SOCIAL EVENT

February 27th

Sunday @ 6 p.m.

Join PASA leadership and other classmates for a social event this Sunday at 6 p.m.





## \*PSA everyone is invited\*

What would have been our annual "BBQ Social Event," will now be our "BBQ Virtual Social Event." Bring your BBQ, drinks, chips, etc. & come have some virtual fun!



NORTH TEXAS AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION

# COVID-19 and the Emergency Management Response

**29 October | 7PM | Connect on Zoom!** RSVP for meeting link: Lauren Loyless at laurenhannahloyless@gmail.com

Co-Sponsors: UNT ICMA Student Chapter UNT Public Administration Student Association



## PANEL

Brad Lahart Battalion Chief City of Denton

Earl Armstrong Public Affairs FEMA Region 6

Ben Akers Congressional Affairs Texas Recovery Office FEMA Region 6

Juan Ayala Congressional Liaison FEMA Region 6





## Waste Water Treatment Plants

What They Do and How They Work

- Keeping our City Waters Clean

Speaker: David Hunter, Director of Public Utilities City of Enid, Oklahoma

Co-Sponsor: ICMA Student Chapter Co-Sponsor: UNT MPA PASA

6:00P.M., TUESDAY, APRIL 20, 2021 RSVP for the Zoom Link Laurenhannanloyless@gmail.com

## ICMA student chapter University of North Texas



SPEAKERS : ANGIE MANGLARIS (CITY OF LAKE DALLAS ), TYLER BREWER (CITY OF MELISSA ), JEROD POTTS (CITY OF SOUTHLAKE )

Time: September 25th, starts at 6:30-7:30 Place: Join Zoom Meeting https://unt.zoom.us/j/96758513830

Topic : Planning and Development during COVID - 19

# 2021 ANNUAL REPORT



## **CHAPTER NEWS**

The 2020-2021 academic year was greatly impacted by the ongoing COVID-19 pandemic. While many events were canceled or postponed, the Texas A&M University Chapter worked diligently to make this past year the best in the Chapter's history. To kickoff the year, the Chapter's executive team sought recognition from the University as an official student organization. This allowed the Chapter access to vital University resources and financial support to manage funding opportunities.

# TRIVIA NIGHT

| $\rightarrow$             |           | · • • • • • • • • | NEL .       | ·         |                   |  |  |
|---------------------------|-----------|-------------------|-------------|-----------|-------------------|--|--|
| LOCAL GOV                 | STATE GOV | FEDERAL GOV       | GUEST STARS | MAIN CAST | BEHIND THE SCENES |  |  |
| \$200                     | \$200     | \$200             | \$200       | \$200     | \$200             |  |  |
| \$400                     |           |                   |             |           |                   |  |  |
| \$600                     |           |                   |             |           |                   |  |  |
| \$80C                     |           |                   |             |           |                   |  |  |
| \$100                     |           |                   |             |           | 41                |  |  |
| ICMA PARKS AND REC TRIVIA |           |                   |             |           |                   |  |  |

# ICMA UNITE CONFERENCE

As last year's winners of the "Best Chapter Event" award, participating in ICMA's Unite Conference was a great opportunity to sit on a panel that gave local leaders an insight into what students look for in internships and careers following their graduate programs. The Chapter was also honored to host a watch-a-long with the Bush School's Equity, Diversity, and Inclusion Committee featuring the conference's keynote speaker, Robin DiAngelo.

Since the pandemic proved to be a challenge for recruitment, the Chapter designed a trivia night to attract new members. The team created trivia around the popular Parks and Recreation TV series for its similarities to local government. This event reminded us that it is important to find fun in every situation.

# THE ORANGE AND MAROON EVENT OF THE SEASON

One of the most rewarding events of the past year was the sister chapter joint panel hosted with our colleagues at the University of Texas at Austin. Centered around a discussion about rural and urban government strengths and challenges, the panel featured three guest speakers:

David Coatney, Texas

**Engineering Extension** > Service.

Stephanie Reyes,

> Assistant City Manager of San Marcos, Texas, and

Noel Bernal, City

Manager of Brownsville, Texas.



Facilitating this event with our sister chapter was a unique experience and is hopefully the first of many events between our two schools! In fact, this event was one of the first collaboration events between the two programs outside of the annual softball game.

**VEXT STEPS** 

MEMBERSHIP

In total, the Chapter has grown to 33 members, consisting of active and former students, up from nearly 20 members from the previous year. The Chapter has also expanded its network to include leaders from a variety of fields that impact local government, including emergency and human resource management and economic development.

-Executive Board Transition -2021 TCMA Conference in Round Rock

CRAYTON BRUBAKER







VICE PRESIDENT



ALICIA

SECRETARY



MIRANDA

ESTRADA

PRESIDENT-ELECT

CLAUDE CHRISTENSEN



VICE PRESIDENT-ELECT



**ICMA** student chapter University of Arizona

## ICMA University Annual Report 2020-2022

## **Chapter News**

Our 2020-2021 academic year is ending, and we are happy to say that despite the challenges and uncertainty faced due to the pandemic, we successfully managed to stay engaged with our members, alumni, and community. We sought innovative ways to provide our members professional development opportunities and ways for our chapter members to be more involved with organizational events. While we did not have the chance to meet in-person this year, we continued our biweekly chapter meetings via Zoom during the full academic year. We were able to grow our UAICMA Chapter by 5 people, and engage approximately 60 attendees across all events.

We took advantage of the reach that virtual platforms granted us, such as having the chance to connect with alumni who work across the U.S. They were willing and eager to meet with our chapter to talk to us about their professional careers and how ICMA helped them grow professionally and connect with people across the field. We also had a chance to continue to expand and strengthen our partnerships with local organizations and institutions within Arizona.

## CHAPTER OFFICIALS

President: Melissa Mata

Vice President: Leila Castro

Treasurer: **Robbie Habtetsion** 

Communications Chair: Frances "Paki" Rico

Undergraduate Chair: Stephanie Soto



PASA Meet&Greet

We began a partnership with UA Public Affairs Student Association (PASA) another student organization within our campus that enhances the service learning and professional development opportunities for graduate students. We held a virtual meet & greet where we had the opportunity to discuss ways to collaborate and co-sponsor events for next year. Our plan is to co-sponsor monthly events that will increase graduate and undergraduate student engagement. Through this partnership we hope to increase our membership and continue to advocate for the professional opportunities and network that ICMA offers to students interested in local government.



## **ICMA** student chapter University of Arizona

## ICMA University Annual Report 2020-2022

## **Chapter Highlights**

### **Student Connections: 4 Steps in Your Public Service Career**

As a way to keep us connected, we organized a four-part webinar series to help students connect with recent MPA, graduates, as well as local government professionals from executive, middle, and entry levels. At the core of these events, our members learned from professionals in the field and to create a space for mentorship and networking.

### Webinar Series Topics:

From Interns to Professionals Mentorship Program Guest Speaker: City Manager, Darin Atteberry **UAICMA Spring Panel** 

### **Collaboration with Arizona State University**

In collaboration with ASU-ICMA, we co-hosted a



### **UAICMA Spring Panel**

virtual Guest Speaker event with Darin Atteberry, the 2018 National Malcom Baldrige Award Winner. This event featured Mr. Atteberry, who happily discussed his involvement with ICMA, further demonstrating ICMA's value for professionals and students alike. He also addressed his leadership and public service philosophies, which centered on innovation, operational excellence, and progressive vision. The event was very successful in demonstrating both the value of ICMA, as well as some of the finer points of successful public leadership.



Darin Attebery, Guest Speaker Event

## **A Look Ahead**

As this year comes to an end, we are eager for what the future will bring. This academic year helped us solidify what our goals are as a Chapter. We are in the process of updating our Strategic Plan, to make sure it aligns with our goals for the upcoming year. We look forward to being back on campus and continue to offer these types of experiences to our students in the future, and to continue to expand the mentorship program between local government administrators and our students. UAICMA also looks

forward to continuing to host joint events with PASA and ASU-ICMA, with our eyes on creating and co-hosting a joint conference for both universities' students to attend. We want to dedicate ourselves to increasing our chapter membership through means of networking, organizing, and increasing engagement with graduate and undergraduate students. We appreciate the lessons learned this year and are eager to incorporate everything we learned in the upcoming year.

## ICMA University of Colorado at Denver Annual Report 2020-2021

## **Chapter News**

Our chapter was able to host a few virtual events throughout the fall and spring. The student group continued an online platform starting the spring of 2020, throughout the year as a result of the continued COVID-19 outbreak. Fortunately the student group was able to gain new members. The group's goal this year was to gain new members and continue to host several events virtually.

## Highlights

 The student group was able to host a virtual happy hour on December 15th to wrap up the fall semester. There were several students, alumni and faculty present. This was an informal discussion around ICMA and the MPA program.



2. Unfortunately, the annual CCMA conference and ICMA regional conferences were transitioned to online this year. This took away from the normally vibrant and networking environment the conference typically provides. This conference gives officers great insight and alumni connections and will hopefully resume in person in 2022.



3. In April, the chapter was able to virtually host Charles Osaki who had a 43 year career in local government. The event was focused on diversity, equity and inclusion and how those practices are being implemented within city management. Charles was able to discuss his childhood and how that impacted his career spent mainly working for the City and County of Broomfield. Charles provided advice to future city manager's on how to implement plans to create a more diverse, equitable and inclusive workforce and as a result a more successful city.



## Look to the Future

ICMA is planning on continuing meetings and events virtually. The chapter has a goal of increasing membership and creating regular networking events virtually.

## **Chapter Officials**

Shauna D'Amato - President Devin Clark- Vice President Mackenzie Owens - Treasurer

## University of Texas at Austin **Annual Report** 2020-2021

**ICMA** | student chapter University of Texas at Austin

## **Chapter News**

The 2020-2021 school year marked the second year, and first completely virtual year, of the ICMA Student Chapter at the University of Texas at Austin. Recognizing the challenges faced by our students in making connections, networking, and exploring policy interests in a virtual environment, our student chapter used this year to become a central source of information and discussion of all things local government.

Our chapter served as a peer policy interest group for Urban Policy at the LBJ School to allow students interested in local government issues to have a platform for discussion of current events and career interests. Some of our accomplishments in this effort include:

- Grew our formal student chapter membership
- Created and maintained a website with . relevant events
- . Held virtual happy hours to discuss local government issues including elections, bonds, the push for a strong mayor in Austin, and affordable housing
- Held a virtual panel discussion with our Texas A&M Sister Chapter
- Strengthened ties, including securing board and committee positions, with Women Leading Government - Central Texas and Urban Management Assistants of Central Texas groups
- Maintained a Slack channel for current events and local government discussion
- Disseminated information to interested students about scholarships, internships, and job opportunities in the local government field

## **Inaugural Event with our Sister Chapter at Texas A&M**

April 2021



In April, our chapter collaborated with our sister chapter at Texas A&M to create an event that focused on how local leaders leverage the strengths of their communities in times of crisis and how that looks different across the ruralurban continuum. As Texans, we had all experienced a tumultuous year facing a pandemic, racial injustice, and a deadly winter storm. We were looking forward to hearing how these officials navigated these events and what lessons they could share with us.

Our panelists shared the strengths they leveraged in their communities and the number of innovating ways they responded to the pandemic and winter storm to aid their communities. They also discussed the importance of supporting their staff's well-being and checking-in regularly during this long, tiring year. The panelists concluded by sharing excellent advice for students entering the field of municipal government.

It was a fantastic event and one both chapters are incredibly proud of. We look forward to future collaborations!

## We Now Have A Website!



Our chapter wanted to improve our student outreach and create a place where students interested in local government could learn about:

- our ICMA student chapter,
- other local organizations that support students interested in local government,
- upcoming events that featured local government topics
- read recaps from past events, and
- our upcoming events

We now have a website that does all these things and hope that its presence is informative and builds excitement for the rich world of local government!

## Staying Connected Virtually! Throughout the

Year



It was hard to adjust to a virtual world, but we did our best to pivot and be there for our members in ways that were helpful. It became apparent that students were looking for an informal, low-stress way to connect to each other and talk about local government issues. In response, we created monthly "happy hours" on Zoom. While they had an informal come and go atmosphere, we did take note of what each student hoped to get out of the evening so everyone's needs were met. We were pleased to have a core number of students regularly attend and enjoyed the chance to get together, talk and support each other through this difficult year.

## A Look Forward

May 2021 and beyond

The 2021-2022 ICMA Student Chapter is excited to plan for a mixture of virtual and inperson activities. This presents an opportunity to strengthen existing partnerships, host a variety of events, and continue to engage our students in local government issues. Our team is eager to accomplish the following goals within our next school year:

- Continue to grow partnerships with our sister chapter and UMACT
- Host at least one major event with our sister chapter
- Have a Q&A with UT's "Manager in Residence" and strengthen this partnership
- Internship roundtable where second-years in local government share tips
- In-person networking event focused on soon to be graduates
- Periodic meetings and "happy hours" to answer questions and talk about the hottest topics in local government
- Prepare for attendance at 2022 TCMA and ICMA conferences

## **ICMA Chapter Officials**

### 2021-22

Co-President: Brendan Kennedy Co-President: Ryan Cramer

### 2020-21

Co-President: Tatum Troutt Co-President: Alyssa Hedge Finance Chair: Caitlin Cassasa



## <u>Self-care amidst COVID-19</u>

In the Fall. SFSU hosted a series of mindfulness & meditation sessions to assist student members. Research has shown meditation can positively impact mental and physical health. Whether it's by reducing stress, improving sleep, increasing focus, or improving relationships, research shows mindfulness works. ICMA is here to assist folks in improving their mental and emotional wellbeing as we navigate through distance learning.

## Career Development Panel

In the Spring, SFSU ICMA partnered with UC Berkeley MPA students to conduct a successful panel with professional from the World Economic Forum & Zendesk that generated a large turnout and positive feedback from both mentees and

## mentors! <u>Looking Forward</u> SFSU ICMA is collaborating with SFSU Pi-

Alpha-Alpha to coordinate a virtual commencement for graduating seniors. The current board will be looking to fill outgoing vacancies in the Fall. Future events will focus on collaboration with local ICMA chapters.

**ANNUAL REPORT** 

# **Chapter News**

SFSU's ICMA student chapter had a relatively successful year. With the transition and filling of an entirely fresh executive board, relationships were established with CAI- MPA student org MPA's 4 Justice & **Empowerment** 



## **Refining Writing Abilities**

In the fall, SFSU ICMA hosted a writing workshop to assist students in developing their technical writing skills to meet the graduate program standards. Students learned about resources for literature reviews and other techniques to bolster their academic career.

## **Chapter Officials** Fall 2020

President- Bryant Duong Vice President- Stephanie Estrada Secretary- Joshua Montemayor Treasurer- Hannah Lee

## Spring 2021

President- Bryant Duong Vice President- Stephanie Estrada **EMA STUDENT**<sup>2020-2021</sup> Secretary-Joshua Montemayor Treasurer- Hannah Lee

Follow us on Facebook @icmasfsu

San Francisco State University

sfsuicma@gmail.com

### ICMA@USC Annual Report (2020-2021)



### **Chapter News**

The ICMA@USC Student Chapter continued its mission to promote a professional career in local government to students at the Sol Price School of Public Policy. We held three events that connected students to local government professionals, information on how to enter civil service, and socializing opportunities. We expanded the Executive Board to include four first-year students, ensuring better representation of the student body and assisting in organizational institutional knowledge. This year, our chapter started a biweekly newsletter that shared local government related news to USC Price students. Each newsletter contained an ICMA article, an article picked out by one of Executive Board members, and chapter news. We felt this was a great way to connect to students in an online world.

### Highlights

### Breaking into Local Government Event Series

A signature event for our Chapter has long been the "Breaking into Local Government" panel of alumni who share their experiences applying to and getting started in their jobs, which we held on October 22, 2020. This year, the event was held via zoom due to the coronavirus pandemic. Due to this, we were able to expand our speakers to alumnis in various different parts of the state.

### Case Challenge

In trying to continuously improve, the Board focused on revamping the Case Challenge format to inspire critical and creative thinking. The board worked with another USC student chapter, Graduate Policy Administration Community (GPAC), to encourage students to show their craft to local practitioners while formulating a recommendation that addresses a timely policy issue. Students had two weeks to research and write a memorandum to the Re-Imagine LA Advisory Committee with their recommendation on how to address racial inequality in Los Angeles County using Measure J funds.

### ICMA West Coast Gathering

In an effort to network with other ICMA chapters, our chapter held a zoom gathering with other ICMA chapters on the West Coast. The chapters in attendance included Portland State University and Pepperdine. The chapters were able to get to know one another and share ICMA

student chapter best practices and events. It was a valuable event, and one we hope to continue on as a tradition.

## A Look Forward

The ICMA@USC chapter is looking forward to in-person events in the upcoming school year! In addition to continuing our annual signature events, the incoming Board plans to expand opportunities to interact with local City Management professionals. The Chapter also plans to work closely with our Chapter Mentor, Mark Alexander, City Manager of La Cañada Flintridge on this goal.

## 2021-2022 Executive Board

Due to the current times, the Board has decided to delay elections for the 2021-2022 Executive Board. Our current first-year board members will continue on as an interim board and assist in conducting in-person elections for the upcoming school year. Our interim board members are:

Andrew Davidov, MPL/MPA Abhi Nemani, MPA Steph Wong, MPL Lorig Yaghsezian

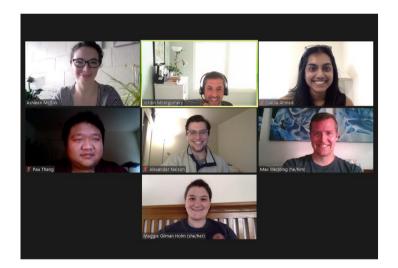
# 2020/2021 Annual Report PSU STUDENT CHAPTER - ICMA

The Portland State University chapter continues to grow during the COVID-19 pandemic and has adapted to the limitations of our virtual environment. The chapter welcomed several new members and chapter officers throughout the year. We began a new monthly event, titled Coffee Talk, to provide student members with a relaxed and open environment to network with other students and get to know leaders in the field. This event provides students with the opportunity to meet city managers, assistant city managers, public works officials, management analysts, and more. We also look forward to a future collaboration with other west coast chapters.



Highlights: Chapter officers attended a gathering of West Coast student chapter leaders to share their experiences and best practices. Our chapter was happy to host a panel discussion in October 2020 with three local city managers from a variety of localities in Oregon. They spoke to the challenges they experienced over the last year in public service. In April 2021, the PSU chapter hosted the first monthly Coffee Talk with a local ICMA-credentialed city manager. Our monthly Coffee Talks will provide relaxed environment for а networking with local government leaders.

**ICMA** student chapter Portland State University **A look forward:** The PSU chapter will continue to work on outreach and increasing our overall student membership. Additionally, our team will be updating our chapter's communications practices with potential and current members, and local government professionals to provide more effective outreach and ensure member retention. The board is also currently working on enhancing our chapter leadership sustainability through more formalized policies and procedures, including onboarding materials for new chapter leadership members in the future. We will continue to host our monthly Coffee Talks with local government leaders to provide networking opportunities, and the chapter looks forward to returning to in-person events with student members in the Fall.



### **Chapter Co-Presidents:**

Alexander Nelson (he/him): Master of Public Administration: Local Government Specialization Ashleen McGirk (she/her): Master of Public Administration: Local Government Specialization Jordin Montgomery (he/him): Master of Public Administration: Local Government Specialization Maggie Gilman Holm (she/her): Master of Public Administration: Local Government Specialization Max Wedding (he/him): Master of Public Administration: Local Government Specialization Nadia Ahmed (she/her): Master of Public Administration: Local Government Specialization Pau Thang (he/him): Master of Public Administration: Local Government Specialization

## ICMA ABDULLAH GUL UNIVERSITY ANNUAL REPORT (2020-2021)

ICMA student chapter Abdullah Gül University

### **Chapter News**

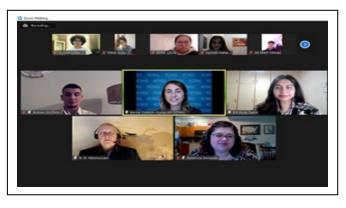
In the November issue of AGU News (school magazine), a news was shared about AGU's incorporation into ICMA. After this news, as AGU Student Chapter we took many good messages from students who want to be a part of our community. The messages provide us powerful insurance and positive motivation for being exist and maintain our activities. The messages provided us a powerful hope for the future of our Chapter.

### 1- Building a Team

As it is known, this is first year of AGU Student Chapter in the ICMA Community. Despite we are new in the community; we have a strong bone-staff. We joined into ICMA formally in 19.10.2020. However, we build our 10-person team 17.09.2020. It means that we build our team 1 month before the formally entrance!

### 2- Orientation Activity

In 08.11.2020, we organized an orientation program which is called as "Get To Know ICMA" for the AGU students. In this event, we present to the participants about what ICMA is and what we are doing as AGU ICMA Student Chapter. 25 very eager students participated our activity and we took promises from them that they will support the Chapter.





## **3- AGU ICMA Series I**

In 30.12.2020, we took the first step of our "AGUICMA Series" plan. We organised an online panel named "AGU ICMA Series I- Beyond the Borders of ICMA and Student Chapters". In this panel we hosted Mrs. Berna Öztekin, Mrs. Rebecca DeSantis and Mr. Ib Ostergaard Rasmussen from ICMA as panellists. Also all our a cademic a dvisors accompanied us. Moreover, more than 30 participants watched our panel.

### **Looking Forward**

We had a meeting with our academic mentors in 22.02.2021 and prepared a road map for the Chapter. We are planning to engage our access step by step: school>town>city> country> global. Right now we see that we reach out our first two steps very successfully and we are waiting for proper time to realize the other steps. Of course, besides these strategic actions, we are doing and planning to do some tactical-scaled actions.

### **Chapter Officials**

Presidents: Elif Buse Şahin & Rıdvan DOĞAN

Faculty Advisors: Prof. Dr. Rasim Özgür DONMEZ, Academic Member Zeynep Tuğçe ÇIFTCIBAŞI GUÇ, Dr. Murat İnan

Mentor: Ib Ostergaard Rasmussen

In our ICMA journey, the support of our academic a dvisors is very vital without a doubt. We always feel their hands on our back. Our mentor Mr. Rasmussen always approaches us in a kind and supportive way.

We thank them very much...