



# HELP SHAPE THE FUTURE HOST AND MENTOR A VETERAN FELLOW

ICMA Veterans Local Government Management Fellowship (VLGMF) in partnership with MTAC.

- ★ Connect with highly trained Veterans with strong leadership potential.
- ★ Benefit from additional support at no cost to your local government for 16–25 weeks.
- ★ Prepare Veteran Fellows to transition into a career in local government.

ICMA administers the VLGMF program and manages the host community placement process. MTAC partners with ICMA to support highly trained Veteran public management professionals and to provide practical onboarding and retention assistance for host communities. This supplemental support helps fellows arrive prepared, integrate faster, and stay on track throughout the fellowship. MTAC support is voluntary and provided at no cost to host cities and counties.

## Host City Support Framework

### Outreach and Matching Support

- **Identifying and Pre-Screening Veterans:** Attracts and pre-screens Veteran applicants with strong leadership potential who are interested in local government careers and connects them to interested hosts.
- **Coaching:** One on one readiness coaching on resumes, applications, and interviews that translate military experience into local government qualifications so each Veteran is a highly competitive municipal candidate.

### Fellowship Onboarding and Ongoing Support

- **Onboarding and supervisor touchpoints:** Guided onboarding with job-specific training, plus regular coaching check-ins to confirm duties and expectations and track progress.
- **Ongoing support:** Regular problem-solving support to address transition challenges such as role clarity, culture, workload, and local government processes so they can be successful in their fellowship.

## Host City Responsibilities

- **Provide a structured experience for a transitioning service member:** Develop a workplan to ensure an enriching professional learning experience for the fellow
- **Structured mentorship:** Assign a mentor who is a local government manager with a set meeting cadence and clear goals focused on the Veteran's professional development.

Host a Fellow – get a trained workforce. Email us at [veterans@icma.org](mailto:veterans@icma.org)

**READY TO HOST A VETERAN FELLOW?**

