

The Village of Howard, Wisconsin

IN THE NAME AND BY THE AUTHORITY OF THE VILLAGE OF HOWARD, WISCONSIN

RESOLUTION NO. 2010-16

“Village of Howard Performance Measurement Accountability Policy”

WHEREAS, the Village of Howard desires to track and measure performance in various service areas; and

WHEREAS, the Village of Howard has enrolled in ICMA’s Center for Performance Measurement; and

WHEREAS, the Center for Performance Measurement has established numerous performance measures for various service areas; and

WHEREAS, the Village of Howard strives to track and report data to provide a comprehensive analysis of how the Village is performing in various service areas; and

WHEREAS, the data submitted for various service areas shall be provided to the Village Board for consideration in policy-making decisions and to the public in an effort to be transparent in our operations; and

WHEREAS, performance measurement data may be used by the Village Administrator and Village Board when performing performance evaluations for any Village employee.

NOW THEREFORE, BE IT RESOLVED, that the Village Board of the Village of Howard, Brown County, Wisconsin, hereby requires that all service area data be submitted annually to the Assistant Village Administrator of Performance and Information Services by March 1st.

BE IT FURTHER RESOLVED, that the Assistant Village Administrator of Performance and Information Services shall review the submitted data by March 7th and may subsequently meet, review and discuss the data with the individual who submitted the data.

BE IT FURTHER RESOLVED, that all performance measurement data shall be submitted annually to the ICMA Center for Performance Measurement by the Assistant Village Administrator of Performance and Information Services on or before March 15th.

BE IT FURTHER RESOLVED, that the Assistant Village Administrator of Performance and Information Services shall annually provide a series of analytical reports to the Village Board describing the Village of Howard’s performance in various service areas from the past year

and may also include a comparative trend analysis of how the Village has performed over a period of several years and how the Village's performance compares to other similar communities across the nation.

IN THE TESTIMONY WHEREOF, I have hereunto subscribed my name and caused the Great Seal for the Village of Howard, Wisconsin to be affixed on this 10th day of May, 2010.

Burt R. McIntyre
Village President

Joshua Smith
Village Administrator/Clerk

