**Appendix F**

# Sub Work Group April Status Updates

**Current Status:** **Workgroup for “*How can ICMA encourage and equip managers to increase equity in employment and services in their organizations?”***

# Summary of research and analysis completed

* Bullet quick list of analysis and source
* Bullet quick list of analysis and source

# Recommendations under consideration

* List Brief Descriptions of Recommendations that have full sub group support, are being discussed or have been eliminated from consideration
* List Brief Descriptions of Recommendations that have full sub group support, are being discussed or have been eliminated from consideration

# Analysis or evaluation still to be completed (Including Survey Questions that will be a focus of group)

* List evaluation or analysis that is planned to be done or needs to be addressed to fully evaluate or support recommendations- particularly survey questions that will be focus of group
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**Current Status:** **Workgroup for “*What structural and institutional barriers to inclusion exist within ICMA and state and other affiliates and what are some strategies to address?”***

# Summary of research and analysis completed

* Bullet quick list of analysis and source
* Bullet quick list of analysis and source

# Recommendations under consideration

* List Brief Descriptions of Recommendations that have full sub group support, are being discussed or have been eliminated from consideration
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**Current Status: Workgroup for Workgroup for “*What can ICMA do to increase the diversity and inclusivity of the association?”***

# Summary of research and analysis completed

* Bullet quick list of analysis and source
* Bullet quick list of analysis and source

# Recommendations under consideration

* List Brief Descriptions of Recommendations that have full sub group support, are being discussed or have been eliminated from consideration
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